

# UGC orders lessons on constitution

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**NEW DELHI:** University Grants Commission (UGC), the higher education regulator, on Monday issued a framework for a faculty induction programme for newly-recruited college and university teachers.

The teachers will now have to attend a mandatory one-month course focusing on Constitutional values, pedagogy, research, and development as part of the induction programme.

The framework noted that faculty recruited for the higher education sector usually join the profession without any formal training in teaching, learning or assessment unlike school teachers. Understanding and capabilities in these areas along with awareness of policies, governance, and administrative structures are developed informally



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out of their own experiences or from experiences shared by colleagues, the UGC said.

"It is mandatory for all newly-recruited regular, full time faculty members to go through the Faculty Induction Programme within two years of their joining service," the regulator said.

The one-month programme will be conducted in two phases. Phase one of 18 days would comprise three modules. The second phase over 12 days will have three more modules.

Every participant will be given a practical assignment at the end of the first phase, the framework