

JK Lakshmipat University Jaipur
INSTITUTE OF MANAGEMENT

EndTerm Examination, 2024
B.B.A.- VI SEM (BACKLOG)

Roll No.....

BS1102- HUMAN RESOURCE MANAGEMENT

Time: 2.5 hours

Max. Marks: 40

Instructions to students:

1. Do not write anything other than your roll number on question paper.
2. Mention all the rationale for your answers clearly.

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- Q. 1 Explain key functions of human resource management with examples. 6 marks
(L.O. 3)
- Q. 2 "Human Resource Planning (HRP) is a crucial process for organizations to anticipate and meet their future manpower needs effectively." Illustrate the importance of human resource planning. 6 marks
(L.O.1)
- Q3. Discuss the contemporary lessons that you can draw upon from human resource planning with organizational example 6 marks
(L.O.4)
- OR**
- Discuss the strategies and techniques used in Recruitment and Selection
- Q4. Elaborate the following recruitment/ selection methods (*any three*) 6 marks
(L.O.1,2)
- a. Internal Recruitment
 - b. External Recruitment
 - c. Online Recruitment
 - d. Interviews
 - e. Assessment centers
- Q5. Describe the different methods of training and development that organization can adopt for its employees. 10 marks
(L.O.2,3)
- Q6. "Performance management is crucial for aligning individual and organizational goals, improving productivity, and fostering continuous development." Illustrate the importance and key components of performance management 6 marks
(L.O.1,4)