

JK Lakshmipat University Jaipur
INSTITUTE OF MANAGEMENT

End Term Examination, May, 2025

BBA VI SEM, 2022-2025

Roll No.....

BS1103 Introduction to Organizational Behavior

Time: 2 hours

Max. Marks: 30

Instructions to students:

1. Do not write anything other than your roll number on question paper.
 2. Mention all the assumptions for your answers clearly.
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|------|--|-----------------|
| Q. 1 | Explain the concept of organizational change with an example. | 3.0
(LO2, 4) |
| Q. 2 | What are cross-cultural teams? Mention two strategies for managing them effectively. | 4.0
(LO 4) |
| Q. 3 | Define organizational culture and describe how employees learn culture in the workplace | 5.0
(LO1, 4) |
| Q.4 | Explain the meaning and key characteristics of any two leadership theories from the following: (Choose any two) | 8.0
(LO2, 4) |
| | a) Trait Theory
b) Behavioural Theory
c) Contingency Theory | |
| Q. 5 | Discuss Kotter's eight-step plan for implementing organizational change with examples. | 10.0
(LO3) |

OR

What are the main sources of workplace stress? Discuss both organisational and individual strategies for managing stress effectively.

all the best!