



JK LAKSHMIPAT UNIVERSITY, JAIPUR
INSTITUTE OF MANAGEMENT
RE-TEST EXAMINATION (ODD SEM.2021)
BBA-I Semester

Time: 1.5

Hours

MM: 40 Marks

Course: Foundation of Management

Course Code: LS1101

Instructions: All Questions are compulsory and application oriented. Use appropriate language which reflects critical thinking in taking decision making related to applicability of theoretical concepts.

- Q.1 What do you understand by Manpower Planning? Describe the steps involved in Long-term and short-term manpower planning. How company can get Right kind manpower using job description & job analysis? 1+6+3
- Q.2 Parul Ltd. was well known for its working environment among prospective candidates. This company was a well-functioning and an effective enterprise, combining hard work with equal amount of leisure. After few years management of company changed and resultantly working conditions were also drastically changed. No longer employees were allowed for personal connect and were treated as source of production and their feeling, emotion and motivation were considered secondary. As a result of this productivity hampered badly and frustration of employee's lead to lower revenues.
Based upon Managerial grid proposed by Black and Mounnton discuss the Leadership style of Old Management and New Management. Discuss in brief, five styles of leadership of managerial grid. If you get a chance to be a part of Management which style would you like to select and why? 4+5+1
- Q.3 What is Leadership? The Spectrum of leadership in behavioral approach ranges from autocratic to free rein style. According to you which leadership style is best and in which situation? 5+5
- Q.4 Mr. Ramaswami has a position on the corporate planning staff of a large company in FMCG Sector. He is supposed to revise organization structure as management feels lack of efficiency with present organizing structure as a member of task force to reorganize the company. Being a planning he convinced the task force that they should proceed by first determining exactly what type of structure they have now, then determining what type of environment the company faces, now and in future, and then designing the organization structure accordingly. 5+2+3
- Do you think Ramaswami was correct in his suggestion of how the task force should proceed?
 - What type of organization design do you feel the task force should recommend?
 - Which principles should be followed by Ramaswami to develop new organizing structure?