



**Institute of Management**  
**JK Lakshmipat University, Jaipur**  
**END TERM EXAMINATION, 2017**  
**SET-1**

BBA/B COM Sem- V  
MM: 50 Marks

**Course:** Ethics & Human Values

**Time:** 3 Hours

**Subject code:** BBA508/BCH507

**Instructions:**

1. Attempt any three questions from Section A.
2. Section B is compulsory.

**Section A**

- Q1. What do you understand by 'values' and 'ethics'? In what way is it important to be ethical along with being professionally competent? (10)
- Q2. Differentiate between the following :  
a) Law and Ethics (5)  
b) Personal ethics and Professional ethics (5)
- Q3. Write about  
(a) Kohlberg's theory (5+5)  
(b) Use of ethical theories
- Q4. Compare and contrast Western and Eastern Ethics. (10)
- Q5. Some people feel that values keep changing with time and situation, while others strongly believe that there are certain universal and eternal human values. Give your perception in this regard with due justification (10)

**Section B**

- Q6. Sivakasi in Tamil Nadu is known for its manufacturing clusters on firecrackers and matches. The local economy of the area is largely dependent on firecrackers industry. It has led to tangible economic development and improved standard of living in the area. So far as child labour norms for hazardous industries like firecrackers industry are concerned, International Labour Organization (ILO) has set the minimum age as 18 years. In India, however, this age is 14 years. The units in industrial clusters of firecrackers can be classified into registered and non-registered entities. One typical unit is household-based work. Though the law is clear on the use of child labour employment norms in registered/non-registered units, it does not include household-based works. Household-based work means children working under the supervision of their parents/relatives. To evade child labour norms, several units project themselves as household-based works but employ children from outside. Needless to say that employing children saves the costs for these units leading to

higher profits to the owners.

On your visit to one of the units at Sivakasi, the owner takes you around the unit which has about 10-15 children below 14 years of age. The owner tells you that in his household-based unit, the children are all his relatives. You notice that several children smirk, when the owner tells you this. On deeper enquiry, you figure out that neither the owner nor the children are able to satisfactorily establish their relationship with each other.

- a) Bring out and discuss the ethical issues involved in the above case. (10)
- b) What would be your reaction after your above visit? (10)