

Pratibimb



Late Shri Hari Shankar Singhania

“

To meet the demanding requirements and face the fierce competition in the global market place, JKLU will adopt modern and innovative systems.

”



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It gives us immense pleasure in introducing to you the fourth issue of Pratibimb: JKLU Newsletter. This edition of Pratibimb provides yet another look into the continuous journey of the JK Lakshmipat University in the first half of the year 2013 when another academic year came to close and the first Batch of students graduated from the University. It covers emotions and feelings which the JKLUITes passed through in the tumultuous period. From the feeling of joy and elation, festivity and sportsmanship, sadness and grief, achievement and triumph, all were witnessed in this semester. The tumultuous year began with the teachers and students enjoying their winter break in the first week of January. The first programme of the year was a MDP Series organized for a leading tyre company by the University. The second of the series was later organized in May. Cultural extravaganza was to follow in early February with the mega cultural event SABRANG – 2013. More than 19 events were held during the Cul-Fest which witnessed the festivities and gaiety with abundance.

The latter half of February witnessed the organization of the first ever National Conference in Management at JKLU Campus, aptly titled JKLU-CoM-2013. It was the first ever indigenous national academic conference of the University which saw the gathering of avid and experienced researchers, teachers and management thought leaders who deliberated on the topic of management innovations and sustainable development over the two days' time period. The conference was presided over by Padmabhushan Dr. V.S. Vyas, Member, Economic Advisory Council to the Prime Minister.

While the University was immersing itself in the glory of its artiste students and accomplished researchers, February also brought along its share of sad news. The first Chancellor of the JK Lakshmipat University and President of JK Organization, Late Shri Hari Shankar Singhania left for the heavenly abode after fulfilling his earthly duties with aplomb, greatness and true leadership. His immense contribution to the Indian industry and business organizations and academic leadership had left lasting impression on everyone's mind. It was difficult to believe that he

was no more there to be the guiding light for JK Group. God rest his soul in peace!

The coming of March saw the holding of SPARDHA – 2013, the sporting pinnacle which witnessed a huge turnout over the two days period. The event was also sponsored by few leading companies. The memorable day of the semester was the 1st Convocation of the University in April end where the first batch of the MBA Programme students received their Degree Certificates in the presence of Her Excellency, Mrs. Margaret Alva, Governor of the State of Rajasthan and Pro-Chancellor, Shri. Bharat Hari Singhania. The faculty and students were decked up for the occasion in formals and wore colorful gowns as per the requirement. They moved in procession for the ceremony which was an amazing sight indeed for the University. It was a day of achievement and attainment for the students who converted to alumni status by the time the award ceremony got over.

A large number of Extra Mural Lectures and training programmes besides faculty development programmes and management development programmes were held during the period. Chiefly amongst experts who enriched the students and teachers alike with their valuable thoughts were Dr. Namjae Cho, Dr. David Ferguson, Mr. Anand Rao, Dr. Omprakash K. Gupta, Dr. V. Aditya Srinivas, Dr. Ben Baliga and Dr. Vinayshil Gautam.

The faculty of the University carried forth the torch of knowledge by engaging themselves in research and related activities. As a result, a large number of peer reviewed research papers, articles, books, monographs, editorials, book reviews, case studies, etc. made it in the realms of publications. They also attended national and international conferences, workshops and seminars and contributed towards the augmentation of knowledge in various fields of study. Not untouched were foreign shores with the faculty travelling far and wide throughout the world and gathering further accolades on the way.

Editorial Team

Dr. Kapil Arora	-	Editor
Dr. Umesh Gupta	-	Member
Dr. Sheetal Mundra	-	Member
Dr. Sonal Jain	-	Member
Ms. Aliva Dey	-	Member

END OF AN ERA

श्रद्धांजलि
Shradhanjali



'Excellence comes not from mere words or procedures. It comes from an urge to strive and deliver the best every time. A mindset that says, "When it is good enough, improve it." It is a way of thinking that comes only from a drive within.'

- Hari Shankar Singhania

June 20th 1933 - February 22nd 2013

Leading industrialist and President of JK Organisation, Shri. Hari Shankar Singhania, passed away peacefully on 22nd February 2013. Born in Kanpur on June 20, 1933, Shri. Singhania joined JK Organisation, one of the oldest and largest business groups in the country, in 1951 after completing his Bachelor of Science. He was known for his entrepreneurial capabilities and setting up various pioneering ventures in India.

President of India, Mr. Pranab Mukherjee in his condolence message to the Singhania family wrote, "Shri. Hari Shankar Singhania's immense contribution to commerce and industry as President - JK organization business group will always be remembered. His entrepreneurial abilities which were evident in the setting up of various pioneering venture in India contributed greatly to the growth of Indian Industry."

The loss was more personal to the Vice President Mr Hamid Ansari. "In his departure, I have lost a valued friend and the country has been deprived of a towering business leader, a successful entrepreneur and philanthropist," he wrote.

He was a doyen of Indian Industry, an institution builder, an entrepreneur, philanthropist, educationist, welfare activist and a visionary par excellence. In his message, Prime Minister Dr. Manmohan Singh observed, "Shri. Hari Shankar Singhania was one of the doyens of Indian Industry whose sad demise marks the end of an era. He was a leader who combined the best of Indian traditions with western enterprise to make a mark internationally. In his long career he served with accomplishment not only as a president of the Federation of Indian Chambers and Commerce and Industry (FICCI) but also as president of the Paris-based International Chamber of Commerce (ICC). The many awards and honors that he received in his career, including the Padma Bhushan, point to his extraordinary talent and achievement as an industry leader".

Shri. Singhania was involved in establishing and overseeing group's diverse businesses like aluminium, steel, insurance, jute textiles, paint, office equipment etc., Taking the growth of the Group forward, he set up various industries like, Paper, Tyre, Cement, Automotive products and Power Transmission systems, Agri-Genetics, Dairy products, etc.

Under his leadership, some of the Group Companies emerged as leaders in their respective fields, manufacturing and selling world class products. The Group companies have over 30,000 employees and presence in over 80 countries. He also established education and medical foundations which are running number of schools, academies, university and hospitals across the country.

The 79-year old 'Padma Bhushan' awardee, contributed immensely in the growth of industrialisation and economic development of India, and received numerous prestigious Indian & International awards and recognitions.

For his contribution in the field of commerce and industry, the President of India had conferred him with the prestigious 'Padma Bhushan' award in 2003. In 2005, Shri. Singhanian was awarded one of the highest Swedish awards - Royal Order of the Polar Star - by the King of Sweden for his contribution to the development of Indo-Swedish business relations.

Shri. Singhanian led various industry chambers and councils in India and abroad – Bharat Chamber of Commerce, Federation of Indian Chambers of Commerce and Industry (FICCI), ASSOCHAM, etc. He was the second Indian to serve as the President of International Chamber of Commerce (ICC), Paris, during 1993 and 1994. He was involved with Confederation of Asia-Pacific Chambers of Commerce and Industry, Taipei. He was the only Indian to be nominated on the Board of Atlas Copco, Sweden. He also held with distinction, and again the first Indian to serve on the Board of Commonwealth Development Corporation.

A MEMORABLE DAY

1st Convocation at JKLU



April 25th, 2013 will be forever remembered in the history of JK Lakshmipat University as the day when the 1st Convocation of the University was held on the Campus in the august presence of Her Excellency, Smt. Margaret Alva, Governor of the state of Rajasthan and Chancellor, Shri. Bharat Hari Singhanian. The University premises were decked up with flowers and flags for the occasion. The faculty and students were in formals and wearing the traditional convocation gown. There were different gowns for visitor, chancellor, board of management members, academic council members, faculty members and the graduating students.

The ceremony started with convocation procession, led by Smt. Margaret Alva. The Chairman of the Board of Management and Pro-Chancellor, Shri. Bharat Hari Singhanian declared the Convocation “Open”. It was followed by his welcome address wherein he said that the JK group has been playing very important role in the industrial development of the country over last 100 years. He highlighted the national, social and educational



activities of the JK Group. Vice Chancellor of the University, Dr. Upinder Dhar gave detailed information about the University.

In her convocation address, Governor Smt. Alva emphasized on the change of educational system to have a society which was proud of its past, conscious of the present and full of hope for the future - a society in which every citizen would be equally conscious of his or her rights and responsibilities. As India stood on the cusp of dramatic changes in its economic profile, with many seeing the country as a potential global economic power, it need hardly be emphasized, that such changes had necessarily to be rooted firmly in an educational system that creates men and women of character, courage and compassion. It was, therefore, no surprise that the surge in economic growth was being accompanied by a surge in educational institutions. Skilled manpower — or rather human resource - was the sine qua non for a strong economy. Growth would reinforce education which, other factors being favorable, would reinforce growth in what, one hopes, becomes a positive cycle.

Economic growth was necessary to uplift vast sections of our population from the trap of poverty. But, as any number of studies would testify, growth per se did not alleviate poverty. Even education or enhancement of skills per se did not necessarily make a person socially more responsible. According to the Governor, she would also wonder at times, about what makes us both rich and selfish. Does it had something to do with the very motivation, the driving force of modern economies: profit — private profit. How could we blend the interests of the entrepreneurs with those of the consumers; the interests of the rich with those of the poor? Of course, these questions had engaged the attention of many economists, policy makers and statespersons. These questions need to be addressed innovatively — by the young - the new generation.



She further said that she had an opportunity to inaugurate a festival of short films on disability. One of the films portrayed a group of ten "disabled" children at the start of a race. Naturally, the one who succeeded in fierce competition — ahead of all others — was to be declared the winner. As the race began, two disabled children fell down. The remaining eight came back and helped the two kids onto their feet. Then together — hand-in-hand — they all touched the finishing line. All were winners — together. Perhaps, we the "abled", need to learn a lesson or two from the 'disabled', the differently abled. Perhaps we need to redefine our notions of business and economic success.



Addressing the graduating students, she further said that they were now ready to venture out into the world of real business and entrepreneurship. What would be their tribute, their Gurudakshina, to their 'Alma Mater'? The expression 'Alma Mater', in Latin, meant "nourishing mother". In ancient Rome, Alma Mater was used as title for various mother goddesses. Over time, Alma Mater came to be referred to school or college. Thus, humanity across millennia, countries and languages — has seen knowledge, wisdom and the feminine in a continuum. Their Alma Mater valued civilizational continuity and humility. Thus, as a tribute to their Alma Mater, they would nurture the facets of our civilizational history which accords primacy to those values.

The degrees were awarded to the students by the Pro-Chancellor, Shri. Bharat Hari Singhania. The dignitaries congratulated the graduating students and wished them best of luck for their future career.

Awards, Honours and Achievements.....

JKLU amongst Top 20 Private Universities

JK Lakshmipat University has been ranked 18th in the Top 20 Private Universities in India survey conducted by SiliconIndia Education, Bangalore.



Best Emerging Private University in North India

JK Lakshmipat University had been awarded “**Best Emerging Private University in North India**” by One Planet Research during the ‘**Education Excellence Awards 2013**’. One Planet Research is an Indo-Italian Research Centre that has several business interests including market research and brand management. They have been providing a comprehensive range of Market Research Services and Market Research consulting services reflecting their past experience and expertise.



Best Emerging Business School - Rajasthan

The Institute of Management, JK Lakshmipat University has been declared as “**Best Emerging Business School - Rajasthan**” during the ‘**South Asian Academy Awards-2013**’ by Education Expo TV Research Wing for Excellence in Professional Education & Industry. Education Expo TV is an expanding education Branding & Research Company. Its research & branding solutions

impact more than 0.5 million decision makers spanning from industry professionals to academicians to students. Education Expo TV is a unique company in a dynamic education industry.



NEN Accomplishment Awards

The Entrepreneurship Cell of the University received the following Certificates during the ‘**E-Week India 2013**’ celebrated during February 9th to 16th, 2013 from National Entrepreneurship Network (NEN), a Wadhwani Foundation Initiative.

- ❖ **Certificate of Appreciation** for contribution to Developing Ecosystem of Entrepreneurship on Campus.
- ❖ **Certificate of Achievement** which was an E-Cell Judges Choice.



DEFINING MOMENTS.....

JKLU-CoM-2013: Conference on Management



JK Lakshmi Pat University, Jaipur organized its First National Conference on Management – 2013 on the main theme: **Management Innovations: Challenges and Opportunities for Sustainable Development** during February 22-23, 2013. The Conference invited high quality empirical and conceptual research papers, case studies and comprehensive articles from academicians, professionals, consultants, practitioners, scholars, young researchers and students related to the theme and sub themes of the conference. A total of 39 abstracts and 36 full papers were received by the organizing committee, out of which, 27 paper presentations were made in the conference during the course of two days. The conference witnessed the holding of the Inaugural Session, two Plenary Sessions, three Technical Sessions and the

Valedictory Session. There were 34 Delegates registered for the conference which included 16 Residential Delegates. Further, 16 guests were invited for the conference.

The Conference was inaugurated by Padma Bhushan Prof. V.S. Vyas, Member, Economic Advisory Council to the Prime Minister & Deputy Chairman, Rajasthan State Planning Board on February 22, 2013 at 11.00 AM with lighting of the holy lamp and invoking blessings of Goddess Saraswati.

Dr. Upinder Dhar, Hon'ble Vice Chancellor, JKLU and Conference Chair for JKLU-CoM-2013 delivered the welcome address. In his address, he emphasized upon the significance of three forces, namely *technology, innovation and people (TIP)*, for sustainable development. Elaborating upon the need for innovation, Dr. Dhar further stated that India's population offered it a demographic advantage over other countries and there was a need to convert this advantage into human capital. He further added that to create a winning organization and to reap the benefits of this demographic dividend, organizations need to continuously innovate in all spheres of activities.



Dr. B.V. Babu, Director, IET-JKLU and Conference Co-Chair, in his opening remarks, stated that human race was at the crossroads. Highlighting the need of judicious use of natural resources, he further suggested learning the use of natural resources from the Mother Nature itself. Dr. Santosh Dhar, Professor, IM-JKLU and Conference Co-Chair briefed the audience

about the purpose of organizing the Conference and elaborated upon the theme of the conference. In her address, she signified that sustained competitive advantage can only be achieved through continual innovation. Accentuating the conference theme, she further stated that it was important to assess the impact of innovation on organizational performance. She concluded by identifying people, culture, communication, business processes and technology as the major drivers of organizational innovations.



Dr. N.P. Jain, Former Ambassador to UN & EEC, Mexico & Nepal was the Guest of Honor for the session. In his address, Dr. Jain identified 21st century as the century of innovation and shared that an innovative idea was the most powerful force in the world. Dr. Jain emphasized that value based innovation was the need of the hour. Talking about our own indigenously developed *Jugaad* techniques, Dr. Jain added that we needed to refine and polish these to transform them into innovation. Dr. Jain concluded by saying that innovations must lead to transparency and learning culture, and should cater to the expectations of the society.

The Ceremony then witnessed the release of *Pragyaan-2013*, a souvenir containing abstracts of the papers accepted for presentation during the Conference, by Prof. V.S. Vyas, the Chief Guest



for the Ceremony. In his inaugural address, Prof. Vyas highlighted the need for sustenance and lucidly presented the three different perspectives/dimensions of sustainable development, namely, Sustainability in Market Place, Sustainability at Societal Level, and Environmentally Sustainable Development. Prof. Vyas advocated that

organizations should focus on being sustainable in the market place but that should not be the ultimate goal. He further stated that a firm needs to be sustainable at the societal level by discharging its societal obligations. He concluded by saying that organizations should be environmentally sustainable and should use the natural elements with frugality.

The inaugural ceremony concluded with Dr. Kapil Arora, Conference Secretary and Faculty, IM, JKLU proposing the vote of thanks. The Master of the Ceremony was Dr. Sanjay Kumar, Faculty, IET, JKLU.

The Plenary Session – I saw the presence of the following speakers:

- Dr. P.K. Jain, Director & Chairman, F.M.S., Mohan Lal Sukhadia University, Udaipur
- Dr. Rajiv Thakur, Director & Professor, Jaipuria Institute of Management, Jaipur
- Dr. Rajesh Kothari, Professor, R.A. Podar Institute of Management, Faculty of Management Studies, University of Rajasthan, Jaipur



Dr. P.K. Jain (Session Chair) opened the session with his concerns over the impact of current developments on our ecosystem. He highlighted that consumerism and energy consumption were exploiting the environment. Taking examples from USA, Gujarat and Maharashtra, Dr. Jain illustrated the impact of current developments on forestry. He

concluded by emphasizing that Green Philosophy that included several components like CNG, green energy, and biodegradable products held solutions to many of the challenges of sustainable development.

Dr. Rajiv Thakur, emphasized that sustainable development was a complex and dynamic concept. He identified the reasons of complexity in the ways sustainable development was perceived, practiced and addressed. He also added that lack of ethics, sentiments, and emotions affect sustainability. Elaborating upon the concept of sustained development, Dr. Thakur asserted that development must ensure meeting of needs by the future generations; economic, environmental and social equity; and innovation for transparent practices. He concluded by expressing the need of informing and sensitizing the youth for sustainable development.



Dr. Rajesh Kothari, in his address asserted that introspection was very important while dealing with the issue of sustainable development. Continuing further, he added that rather than focusing on only the impact side of industrialization, we needed to shift our attention and re-examine our individual roles. Dr. Kothari concluded by saying that we needed to strike a balance between necessity and sustainability; and a change in our mindset and behavior towards sustainable development could only bring about the desired change. Dr. Amit Jain, Faculty, IM-JKLU was Rapporteur for the session while Dr. Sandeep Kumar Tomar, Faculty, IET-JKLU was Co-Rapporteur.



The first technical session of the conference was organized on the theme: ***Managing Innovations in Finance & IT for Sustainable Development***. The Session Chair and Co-Chair were **Dr. S.S. Bhakar**, Professor & Director, Prestige Institute of Management, Gwalior and **Dr. Vinayak Pandey**, Head – Multiple Business Verticals, PDCOR Ltd., Jaipur, respectively. During this session, 8 research papers were presented. Dr. Biraj Kumar Mohanty, Faculty, IM-JKLU was rapporteur for the session while Dr. Kanad Ray, Faculty, IET-JKLU was co-rapporteur.



The second technical session of the conference was organized on the theme: ***Managing Innovations in Tourism & Strategies for Sustainable Development***. The Session Chair and Co-Chair were **Dr. Navin Mathur**, Professor, Dept. of Business Administration, Univ. of Rajasthan, Jaipur and **Dr. Santosh Dhar**, Professor, Institute of Management, JK Lakshmipat University, Jaipur, respectively. During the session, 7 research papers were presented. Dr. Upasana Singh, Faculty, IM-JKLU was rapporteur for the session while Dr. Sonal Jain, Faculty, IET-JKLU was co-rapporteur.



The evening saw a fine cultural show put up by the students of JKLU - Institute of Management and Institute of Engineering & Technology. There was Mime, Songs, Dances and Instrument playing. The Cultural Evening was co-ordinated by Dr, Sanjay Kumar and Dr. Sonal Jain. It was followed by gala dinner in the University Cafeteria.

The second day of the conference started with the second plenary session in the morning. The Plenary Session – II saw the presence of the following speakers:

- Dr. K.B. Kothari, Former Professor, IIM-A and Managing Trustee, Pratham-Rajasthan, Jaipur

- Dr. Harsh Dwivedi, Director & Professor, R.A. Podar Institute of Management, Faculty of Management Studies, University of Rajasthan, Jaipur
- Dr. Yogeshwari Phatak, Director & Professor, Prestige Institute of Management & Research, Indore
- Dr. Gitika S. Kapoor, Professor, R.A. Podar Institute of Management, Faculty of Management Studies, University of Rajasthan, Jaipur



Dr. K.B. Kothari (Session Chair) opened the session by appreciating the relevance of topic in the present scenario. He emphasized that management education and training could significantly contribute to various issues in Indian and global context. He further added that strong foundation and field-based practical training for students was required on development management. Dr. Kothari also mentioned that rural management needed to be developed as a professional area. He concluded by stating that embracing technology was the need of the day for all programs and the role of education was of utmost importance for sustainability.

Dr. Harsh Dwivedi defined sustenance as looking beyond one-self. He stated that the organizations had realized that they can sustain only if they satisfy their internal customers. He deliberated upon transformational leadership and its impact on different levels of employee engagement. Dr. Dwivedi concluded by stating that dynamic leadership was required for creating a successful organization.



Dr. Yogeshwari Phatak elaborated upon the innovations in different areas like brand management, assembly line, and organization structure. She also mentioned that sustainability was required at all three levels, namely intellectual level, corporate action level and the level of consumption. She summarized by saying that innovation does make a difference at the bottom line. However, policies, customer awareness and laws need to be adapted to positively impact sustainable development.

Dr. Geetika Kapoor mentioned that sustainability was the responsibility of all. We need to sow seeds of sustainable consumption. The main problem was because of irresponsible kind of conservation. She also stated that corruption was a big threat for sustainability. There had to be a system which takes us back to ethics. Dr. Ashu Sharma, Faculty, IM-JKLU was rapporteur for the session while Dr. Shahnawaz Khan, Faculty, IET-JKLU was co-rapporteur.





The third and the last technical session of the conference was organized on the theme: ***Managing Innovations in HR & Marketing for Sustainable Development***. The Session Chair and Co-Chair were **Dr. P.K. Gupta**,



Professor, Institute of Management Studies, Devi Ahilya University, Indore and **Mr. Reno Raj**, Assistant General Manager, Bureau of Investment Promotion, Govt. of Rajasthan, Jaipur, respectively. During the session, 11 research papers were presented. Dr. Sheetal Mundra, Faculty, IM-JKLU was rapporteur for the session while Dr. Vipin Kumar Jain, Faculty, IET-JKLU was co-rapporteur.



The valedictory session of the conference was held immediately after the lunch break on the second day. The Chief Guest on the occasion was Dr. S.M. Seth, Chancellor, Poornima University, Jaipur. The session saw feedback from guests and delegates across India, viz., Dr. N.P. Jain, Former Ambassador to UN & EEC, Mexico & Nepal, Dr. B.K.

Arun, Dayananda Sagar Business School, Bangaluru, Dr. N.K. Totala, IMS-DAVV, Indore; Prof. Sanjay Dubey, PIM, Dewas and Prof. Suyash Jhawar, PIMR, Indore. Most of the comments were positive in nature and appreciative of the conference arrangements. It was suggested that the conference may have parallel sessions in future as the time was found to be less for presentations and there was a detailed and healthy discussion on each topic.



The feedback from the participants was followed by the Conference Report presented by Dr. Ashwini Sharma, Faculty, IM-JKLU. Dr. Sharma presented a snapshot of the proceedings of the conference over the two days period in a lucid manner. This was followed by the observations sharing from the organizing Co-Chairs, namely, Dr. B.V. Babu, Director, IET-JKLU and Dr. Santosh Dhar, Professor, IM-JKLU. The Certificates of participation and presentation were awarded to the Delegates by the Chief Guest. The mementoes were presented to the rapporteurs and co-rapporteurs by the organizing Co-Chairs.

In his valedictory address, Dr. S.M. Seth played upon the role of engineers in the country's progress and emphasized upon the need for all round development with sustainability in view. The valedictory session concluded with Dr. Kapil Arora, Conference Secretary and Faculty, IM-JKLU proposing the vote of thanks. The Master of the Ceremony was Dr. Sanjay Kumar, Faculty, IET-JKLU.



STRENGTHENING ACADEMIA INDUSTRY INTERACTION.....

ISTD Activities at JKLU

JK Lakshmipat University hosted a number of programmes under the auspices of Indian Society for Training and Development, Jaipur Chapter. The programs were attended by a large number of industry personnel and academicians and resulted in an enriching interaction for mutual benefit. Some of the programmes are briefly described below.

Session on “Improving Productivity through Human Resource Management”



A session on “Improving productivity through Human resource development” was held at JK Lakshmipat University, on February 12, 2013, jointly organized by Rajasthan State Productivity Council (RSPC) and Indian Society for Training & Development (ISTD). The gathering was arranged amidst the “Productivity Week” under RSPC. The session was conducted by Dr. Upinder Dhar, Vice Chancellor, JKLU. ISTD Jaipur Chapter

Chairman Lt. Col. J.S. Lamba Mr. V. K Sharma, Jt. Secretary from RSPC and Dr. David Ferguson, Assistant Professor from Asian Institute of Technology, Thailand were present on the occasion.

Dr. Dhar focused primarily on the evolution of Human Resource in the current corporate scenario. He communicated various vital points discussing the concept and significance of human resource in today’s organization. He shared that the crucial differentiating element between organizations was the people who worked in it. Dr. Dhar exuberantly pointed out that technology was but a means of survival, but human resource was where the organizations could earn the winning edge. Dr. Dhar through his audio visual presentation drawing learning from Bollywood Movie “Chak de! India” eloquently supported the human relations approach to management and emphasized its importance in modern era. Dr. Amit Jain, Honorary Secretary, ISTD, Jaipur Chapter, proposed the Vote of Thanks.

Session on “Lean Six Sigma Demystified”



On April 10, 2013, an expert talk was delivered through videoconferencing by Dr. Ben Baliga, Professor and Director of Engineering Management programs, St. Cloud State University, USA. The event was organized to mark “Training day” celebrated every year on foundation day of ISTD. The session was attended by faculty and students of JK Lakshmipat University along with Chairman Col. Lamba and other members of ISTD, Jaipur Chapter.

Vice Chancellor, Dr. Upinder Dhar delivered the welcome address and shared vision of

the University in terms of extending the knowledge sharing and exchange beyond borders. Dr. Dhar shared that the world class facilities and state of the art infrastructure of the University facilitate in having cross border interaction and it is important for students to be updated about latest advancements in field of engineering and management.

Dr. Baliga initiated the discussion by highlighting the fact that Six Sigma has been traditionally used by large US corporations but it could be used by even very small enterprises. An overview of the philosophy, process and techniques of six sigma methodology was provided. Dr. Baliga talked about the universality of the concept and convergence of Lean Manufacturing and Six Sigma. In his presentation, through various graph-charts he shared a survey of US corporations on the challenges and benefits reported by them. In addition to this Dr. Baliga shared two main approaches used for Six Sigma planning and execution called DMAIC and DMADV.

Dr. Baliga also provided a brief summary of the most useful statistical tools of Six Sigma along with a convergence of Lean Manufacturing and Six Sigma. This was followed by an enriching post-session discussion, involving questions and comments. Dr. Baliga profoundly shared his experience as a consultant with various organizations including Ford and Nissan and highlighted importance of certification in Six Sigma for Engineering and Management Students. Dr. Amit Jain, faculty, IM conducted the programme.

Session on “New Trends in Training”



On June 12, 2013, an expert talk was arranged which was conducted by Dr. Raju M. Rathod, Associate Professor, Sardar Patel University, a qualified Zone Trainer and National Trainer (Provisional) of Junior Chamber International (JCI India). The deliberation were about the recent trends in training and development and the popularity of ‘Out Bound Training’ (OBT) concept. It had emerged as one of the prominent and useful methods of training. The session was highly interactive wherein all the members gave their valuable inputs based on their rich experience in training.

JK Lakshmi Cement (JKCL) Business Associates Meet

A Meet of the Business Associates and Executives of JK Lakshmi Cement was organized on February 1, 2013 at the University Campus. The programme started with the Campus Tour, wherein the Master Plan of the University was explained to the guests. The guests were taken for a tour of all the blocks on the campus and explained about the infrastructural facilities of the University. After the campus tour, the meet was formally



inaugurated in the afternoon in the Amphitheatre Hall of the IM Block. The formal function commenced with welcoming of the guests and executives, which was followed by screening of JKLU video film. A questionnaire that was designed to understand the specific education and training needs of Business Associates and their family members was then filled-in by the guests. Subsequently, Dr. Ashwini Sharma, Faculty Coordinator for the event, gave a presentation about the University which included its establishment, programmes offered, major achievements and the road ahead.

Mr. C.S. Sadasivan, Chief Executive – Marketing, JK Lakshmi Cement, addressed the gathering and elaborated upon the purpose of the Meet. This was followed by the address of Dr. A.K. Jain, President –JK Sugar and Head – Admissions Division of JKLU, who shared his ideas about the Meet and encouraged the guests to actively participate in the open interaction.



Dr. Upinder Dhar, Vice Chancellor, JKLU, in his address emphasized upon the need of quality education and training in the country and shared the possibilities of designing customized programmes for the Business Associates and their wards. After his address, the house was open for interaction. Some of the members shared their specific education and training needs in the areas of family business, entrepreneurship, developing marketing skills, proactive pricing strategies, financial analysis, etc. The Meet ended with Dr. B.V. Babu, Director, IET, JKLU proposing the vote of thanks. The Meet was attended by 19 business associates of JK Lakshmi Cement besides Mr. Chandrashekhar Sharma from JKLCL.

Industrial Visits.....



An industrial visit to RTS Power Corporation's EHV Power Transformer Manufacturing Unit based at Vishwakarma Industrial Area, Jaipur was organized on January 16, 2013 for the students of B.Tech. (Electrical Engineering) Semester IV. The visit was coordinated by Prof. J. P. Sharma, Assistant Professor with the Institute of Engineering & Technology, JKLU. The visit was aimed at providing the students with knowledge of transformer core assembly, winding assembly, tanking and testing. At the time of visit a 33/11 KV, 20 MVA Power Transformer was under production against Madhya Pradesh Distribution Company order which was observed by the students.



An Industrial visit to the Rajasthan Vidyut Prasaran Nigam Limited's Area Store at Kumda Ki Dhani and 220 KV Grid Sub Station at Kukas, Amer in Jaipur was organized on January 16, 2013 for the students of B.Tech. (Electrical Engineering) Semester IV. The visit was coordinated by Prof. J. P. Sharma, Assistant Professor with the Institute of Engineering & Technology, JKLU. The visit was aimed to provide the students with knowledge of transmission and distribution systems. In Area Store, transformers, insulators, supporting structures, fabricated items, conductors, cables, etc. were demonstrated. During the visit to 220 KV Grid Sub Station, lightening arrestors, wave traps, isolators, SF6 circuit breakers, power transformer, etc. were explained briefly.



An industrial visit to Omega Electronics, Jaipur was organized on April 10, 2013 for the students of B.Tech. Semester IV belonging to Electronics and Communication Engineering, Computer Science and Engineering and Civil Engineering branches. The visit was coordinated by Prof. Divanshu Jain, Assistant Professor with the Institute of Engineering & Technology, JKLU. The visit was aimed to provide the students with knowledge of Basic Electrical and Electronics Design Technology.



An industrial visit to Parle Biscuits Private Limited, Neemrana was organized on May 15, 2013 for the students of B.Tech. Semester IV belonging to Electronics and Communication Engineering, Computer Science and Engineering and Civil Engineering branches. The visit was coordinated by Dr. Shahnawaz Khan, Prof. Kapendra Phogat, Prof. Alok Kumar Agrawal and Prof. Devendra Bhavsar, all Assistant Professors with the Institute of Engineering & Technology of the University.



Training Programmes

❖ Management Development Programmes

► Open House Management Development Programmes

S.No.	Date	Programme / Programme Leader	Venue
1	February 4-6, 2013	Managerial Effectiveness by Dr. Upinder Dhar and Dr. Santosh Dhar	JKLU MDC
2	March 11-13, 2013	Enhancing Performance through Emotional & Spiritual Competence by Dr. Upinder Dhar and Dr. Santosh Dhar	JKLU MDC
3	July 19-20, 2013	Managing Conflicts for Higher Performance by Dr. Upinder Dhar and Dr. Ashwini Sharma	JKLU MDC

► In-house Management Development Programmes

S.No.	Date	Programme / Programme Leader	Organization	Venue
1	January 14-18, 2013	Leadership and Management Skills by Dr. Upinder Dhar, Dr. Santosh Dhar, Dr. Amit Jain, Dr. Kapil Arora and Dr. C. Gopalkrishnan	JK Tyre & Industries Ltd., New Delhi	JKLU MDC
2	January 30, 2013	Effective Communication for Higher Performance by Dr. Upinder Dhar	JK Paper Ltd., New Delhi	New Delhi
3	March 2, 2013	Leadership and Management Skills by Dr. Amit Jain	Euro India Foods Pvt. Ltd., Mumbai	Surat
4	May 13-17, 2013	Leadership and Management Skills by Dr. Upinder Dhar, Dr. Santosh Dhar, Dr. Amit Jain, Dr. Kapil Arora, Dr. C. Gopalkrishnan	JK Tyre & Industries Ltd., New Delhi	JKLU MDC
5	June 21-22, 2013	Finance for Sales Executives by Dr. Kapil Arora and Mr. Sanjay Jain	JK Lakshmi Cement Ltd., New Delhi	JKLU MDC



Faculty Development Programmes

S. No.	Date	Programme / Programme Leader	Venue	Faculty Coordinator
1	March 7, 2013	How to Get published in Internationally Referred Business Journals: A Practical Guide by Dr. Omprakash K. Gupta	JKLU	Dr. Ashu Sharma
2	May 15-18, 2013	Second National Research Methodology Workshop by Dr. Upinder Dhar	JKLU	Dr. Kapil Arora
3	June 8-10, 2013	Sixth National Case Writing Workshop by Dr. Upinder Dhar	JKLU	Dr. Kapil Arora
4	June 10, 2013	Case Teaching Methodology Workshop by Dr. Upinder Dhar	JKLU	Dr. Sheetal Mundra



PANAROMA OF EVENTS.....

Blood Donation Camp at JKLU

A blood donation camp was organized by JK Lakshmipat University in association with SDMH Blood Bank, Jaipur on April 4, 2013 at the University Campus. All fraternity members of JKLU including Students, Faculty and staff joined the noble cause and supported the activity by volunteering for Blood Donation. To orient students regarding benefits of blood donation and to remove their misconceptions, an information brochure was circulated amongst the students before the camp. 70 units of blood were donated on the day. Faculty coordinators Dr. Amit Jain and Prof. Divanshu Jain expressed their satisfaction and congratulated students for successful management of the event.



Career Guidance Seminar at Sujangarh

A "Career Guidance Seminar" was organized on February 28, 2013 at Sujangarh by Maheshwari Sewa Trust (Maheshwari Mahila Sangathan and Maheshwari Yuva Sangathan). It was a well-managed and decently organized seminar. The Team of JK Lakshmipat University was invited to make the presentation and educate the students for various career openings. In the seminar, 35-40 students from 7 schools participated. Altogether there were 270 students. All students were of



class XI (as the students of class XII were having exams starting from first week of March, they could not attend the seminar).



The Seminar was chaired by Dr. Upinder Dhar, Vice Chancellor of the University and Co-Chaired by Dr. A.K. Jain, President, JK Sugar. Students were informed about the various career openings after 10+2 and after Graduation. There are over a thousand options available to the students to choose their career after 10+2. The deliberations by Dr Amit Jain and Dr Vipin Jain were highly educative and informative.

A Booklet containing 60 pages was kept on display for the interested participants. After the presentation, the entire group of students was categorized into five sub-groups depending upon their area of interest and one to one interaction with our experts was made to satisfy the specific queries related to career guidance. Separate groups were categorized like Group 1 - Aspirants of Engineering, Group 2 - Aspirants of BBA/MBA and other general programmes like BA, B.Com etc., Group 3 - Aspirants of competitive examinations like IAS, IPS, IES, State Service Examinations etc., Group 4 - Aspirants of Medical (including paramedical) education, and Group 5 - Aspirants of Professional programmes like Chartered Accountancy, Company Secretaryship, Cost Accountancy, LL.B. etc.

Looking at the success and usefulness of the programme, all the schools requested JKLU to repeat the seminar at least 2-3 times in a year. There was also request for conducting aptitude tests for all the students in order to explore their aptitude towards a particular career. In the evening after Career Guidance Seminar, a 'Sangoshthi' with intellectual class of Sujangarh was also conducted on the topic "Badalte Parivesh Me Siksha Hetu Samaj, Dharam aur Rajniti Ki Bhoomika". About 150 people were present in this Sangoshthi, which lasted for about 2 hours. Dr. Upinder Dhar, Vice Chancellor was Chief Guest for the 'Sangoshthi'.

Days Celebrated

Republic Day



The 64th Republic Day was celebrated in the University campus on 26th January, 2013. On the occasion, the flag hoisting ceremony was performed by Vice Chancellor, Dr. Upinder Dhar in the presence of the students, faculty members, and administrative staff.

Subsequent to the flag hoisting ceremony, the University organized a Special Lecture on Swami Vivekananda's life and work as part of the 150th Birth Anniversary of Swami Vivekanandaji. The lecture was delivered by Swami Hridanandaji from the Ram Krishan Mission, Jaipur Chapter. In his talk, he highlighted the importance of Swami Vivekanand's ideas, philosophy and vision. He emphasized the importance and relevance of Swamiji's ideas in modern times. He also narrated some of the very enlightening and meaningful anecdotes from Swamiji's life.



Dr Upinder Dhar, the Vice Chancellor of the University, while addressing the gathering reiterated the value of such learning in students' day to day life. He also thanked the Guest Speaker for his valuable talk. He announced that all those present there would be given a book on Swamiji's life which was subsequently distributed among the faculty members, administrative staff and students of the the University. At the end of the programme, Dr. Sanjay Kumar proposed the vote of thanks and the invited speaker was honoured with a memento.

Subhash Chandra Bose Jayanti

Netaji Subhash Chandra Bose's 116th Birth Anniversary was celebrated on 23rd January, 2013 in the University Campus in the central lawn in front of the library building late in the evening. The students decorated a part of the ground with flower petals. It was further embellished with candles, each one of which was lighted by the students, faculty members and staff members of the University present on this occasion. The portrait of S.C. Bose was garlanded and Vice Chancellor, Dr. Upinder Dhar delivered a speech on this occasion.

E-CELL ROUND UP.....

National Seminar on Entrepreneurship

JKLU organized the National Seminar on Entrepreneurship on the theme "Rural Entrepreneurship: Tapping the Grass root Innovations in Micro Enterprises" on March 16, 2013. The seminar was inaugurated with lighting of lamp by the Chief Guest Magsaysay Awardee Shri Rajendra Singh, also the Chairman of Tarun Bharat Sangh, an NGO based in Jaipur. Mr Singh, who is popularly known as the Waterman of India, in his address advised the young prospective entrepreneurs to be fearless and start taking risks. He shared the first hand experiences that he had during the journey of last 30 years with the participants.



Vice Chancellor, Dr Upinder Dhar delivered the welcome address. He emphasized on the spirit to be passionate about one's dreams and to think big. He elaborated the acronym SPARK in terms of Society first, Spirit to create, Passion, Perseverance, Persistence, Aspirations, Ambitions, Risk taking ability and Knowledge specific to the domain. The theme of the Seminar was introduced to the gathering by the coordinator - Dr Sheetal Mundra. The other dignitaries present on the occasion were Dr B.V. Babu, Director, IET, JK Lakshmipat University, Ms Leela Bordia, Founder, Neerja International Inc., Mr Sasi Dash, Vice President, Asia Pragati Pvt Ltd and Mr Saumik Mitra, COO, Euro India Foods.

A competition on Rural Grassroot Innovations "Khoj" was successfully held and highly appreciated by the participants from different institutions. Nine teams had registered for the competition. The Jury for evaluating the presentations of Khoj was constituted of Dr Anupam Singh, Professor at LNMIIT, Jaipur, Mr. Saumik Mitra, Mr. Sasi Dash, Dr Santosh Dhar, Professor at JKL University and Mr. Mukesh Agrawal, Faculty at JECRC, Jaipur.

More than 60 students from 10 different institutions participated in the programme. In the second session, a panel discussion was held on the theme of the Seminar. The panellists were Dr B.V. Babu, Ms Leela Bordia, Mr Sasi Dash and Mr Saumik Mitra. The panel discussion was chaired by Dr Upinder Dhar. In the Valedictory session, a Report on the proceedings of the Seminar was presented by E-Cell Student Leader Nayan Agarwal. Awards of "Khoj" competition were also announced. Students from Institute of Technology and Management, Gurgaon were declared as winners and team from JK Lakshmipat University as runner up in the competition. Dr Upasana Singh – Co-Coordinator proposed the vote of thanks.



CULTURAL CRESCENT.....

Cultural Fest 'SABRANG'

The Second Techno-Management Fest 'SABRANG' was organized at JKL University campus during February 1-2, 2013. The Youth Festival received overwhelming response from 15 institutions of



Rajasthan and Uttar Pradesh. The Inaugural event on February 1st was presided over by the Vice Chancellor, Dr. Upinder Dhar. The Fest was inaugurated by lighting of the holy lamp and Saraswati Vandana. Dr Ashu



Sharma, Co-coordinator of the event briefed the audience about Sabrang. Dr. B.V. Babu, Director, Institute of Engineering and Technology, described the role of such events in an individual's life. Dr. Dhar briefed the audience about the background of Sabrang. He emphasized that the focus of the University is not only to cover the curricula, but to develop overall personality of the students. He said that students should take Sabrang as an opportunity to unleash their hidden talents and expand their network with the students studying elsewhere.

Nine events, viz. C-Debugging, B-Plan Competition, Model Presentation, Junk Yard War, Painting, Robotics, Creative Writing, Obstacle Race and Solo Singing were held on the first day of Sabrang. Eight events, i.e., Ad-Mad Show, Foot-Loose, LAN Gaming, Skit, Circuit Solver, Photography, Group Dance and Fashion Show were held on the second and last day of Sabrang.



After the inaugural ceremony, first event was contest named Abhikalitra (C-Debugging). It was judged by Prof. Devendra Bhavsar. The winner of the event was Nichit Goyal, JKL U and Runner-up was Gambheer Singh, IIIM. For Yudh kar, the contestants

were given five hours to make their cars out of junk. In the evening, the car race was held on the specially made spiral race track having several up and down paths. The event was judged by Prof. Devendra Bhavsar and Prof. J.P. Sharma. The winners were Piyush Jain, Saar Bhaat, Sparsh Agarwal and Kartikey Joshi from JKL U and the runners-up were Saurabh Sharma, Vaibhav Trihan, Jatin Jain and Uday Gupta from JKL U. Prajwalan (B-plan) was judged by Mr. Nitin Goyal, Chartered Accountant and Dr. Upasana Singh.



The winners of B-Plan were Pramod Kumar and Niharika Wadhawan from Manipal University. The Chitrakala event was judged by Dr. Sandeep Tomar and Dr. Upasana Singh. The winner was Jyotsana Goswami from JKL U. Anikruti (Model Presentation) was judged by Dr. Kanad Ray and Prof.

Rajesh Dohare. The winners of the event were Nitin Jain and Annirudh Mathur from JKL U. Yantra Samar (Robotics War) was judged by Prof. Ravindra Meena and Prof. Anil Kumar. The winners of the event were Yash Maroo, Rajkumar Kandhu, Sarvesh Sharma and Sashikant Nagar from JKL U.

Students showed their creativity in writing through Rachana event. The participants were given the topic 'If-Only' and they had to write about 300 words. The event was judged by Dr Santosh Dhar and Dr. Biraj Kumar Mohanty. Winner of the event was Anjali Dubey, JKL U and Kanchan Wadhwani, Poornima University. Chakravyuh (Obstacle Race) was judged by Mr Sharad Vegad. Winners of the event were Raunaq Singh Juneja and Nichit Bodhak Goyal, JKL U and Runners up were Mohit Sharma and Manesh Sharma, IIIM.



The last event of the day was Aaroh-Avroh, solo and duet singing competition. The judges were Dr Sonal Jain, Dr Sandeep Tomar and Dr Shahnawaz Khan. The show was attended by a large audience. The participants stole the heart of the audience by their melodious voices. The winner of Aaroh-Avroh solo singing was Tarun Bainle, Poddar International College and the runner-up was Prateek Kataria from JKL U.



Second day of Sabrang witnessed the organizing of eight events. The first event of the day was ad-mad show - Abhivyakti. The participants were given products and they had to sell them in the most interesting way using their talent. The judges were Dr. Kapil Arora and Mr. Manoj Gupta, Director, Eduguru, Jaipur. This event was won by Zubin Pareek, Shubham Shukla and Shivam Saxena from JKL U who presented their products in a very funny manner and impressed the judges. The runners-up for this event were Akshay Puri, Asutosh Parashar and Keshav Chauhan from Poddar International College.



Two events were held parallely, Dhoom (Footloose) and Kurukshetra (LAN Gaming). Dhoom was judged by Dr Upasana Singh and Prof. Kapinder Phogat. Himani Verma, Parishkar University was declared as a winner and Rishi Sharma, Parishkar College was runner up of the event. LAN Gaming was judged by Mr. Sharad Vegad. The online games selected for the event were Counter Strike and Need For Speed. A great enthusiasm was found amongst participants for this event. Winners of the event were Chaitanya Mittal, Chaman Raj, Shashank Kapoor, Rahul Kumar and Akshay Goel from

Poornima University and Runners up were Rishab Arora, Gaurav Singh, Vishesh Arora, Arjit Pradhan and Mayank Sharma from Manipal University.



The afternoon event was Rang Manch (Skit) which proved to be a hilarious event for participants and audience. The judges were Dr. Vipin Jain, Mr. Sandeep Lele and Mr. Anil Bhagvat. JKLU team including Nayan Choudhary, Anurag Singh, Chandra Prakash, Satyam Gupta, Shivam Maheshwari and Abhishek Chkravorthy won the prize.

After Skit, Paripath Yojana (Circuit Solver) was held. The event was judged by Prof. J.P. Sharma and Prof. Rajesh Dohare. Nitin Jain and Ashok Choudhary, JKLU stood winner and Samyak Jain and Apporva Kedia were runners up of Yojana. The evening programme included events, such as photography ‘Achal’, group dance ‘Aaja-Nachle’ and Fashion show, Paridhan. In photography, an innovative side of the participants was seen through their beautifully documented pictures. The theme of the event was “Jeevan Ke Rang” at JKLU. It was judged by Dr. Sonal Jain, Dr. Shahnawaz Khan and Prof. Alok Agarwal. The winner was Ankit Vaishav, IIIM who showed every color of JKLU campus and runner-up was Anshul, Manipal University.



A side aspect of the SABRANG-2013 was the setup of a food kiosk by the volunteers of the E-Cell of the University. It served mouth watering delicacies to its customers and made a respectable profit on the side.



The second last event of the fest ‘Aaja-Nachle’ gained lots of audience along with their praise for the beautiful dance performances based on themes. The judges were Mr. Jimmy. J. Thomas and Ms. Shalini Kulshreshta, Delhi Public School, Jaipur. The event also had other performances as fillers. The winners of the event were Harishma Mathuria and team from Poddar International College and the runner-up were Aman Bhatt and team from Parishkar College.



The last and most awaited event was fashion show judged by Mr. Jimmy. J. Thomas and Ms. Shalini Kulshreshta. Winners of the event were Ashutosh Parashar and team from Poornima College and Runners-up were Faizan and team from Poddar International College.



In the end, the prize distribution ceremony was held. Sabrang 2013 had about 200 participants from JKLU and 194 from other institutions. As students took part in multiple activities, total participation of 550 was witnessed in different activities. Concluding event of Sabrang was DJ night. With this, the two-day spectacular programme *SABRANG* came to an end. The event was coordinated by Dr. Ashu Sharma and Dr. Ritu Agarwal.



Farewell Party.....

The students of Institute of Management and Institute of Engineering and Technology organized a Farewell Party to bid adieu to the outgoing MBA (FT) and M.Tech. Batch of 2013 at JKLU Campus on 25th April, 2013. The event was based on Bollywood theme, where the juniors requested the seniors to dress up and behave like well-known actors and actresses. The gala evening started with a filmy style entry of the MBA and M.Tech. students with comic video enacting of the concerned senior and an equally melodramatic background music. The event was full of fun, happiness and made all the attendees laugh throughout the evening. The juniors created funny videos, summoned their seniors in “Aap Ki Kacheri” and danced their way to the end with all the seniors as well as the faculties. The event ended with the farewell message by Vice Chancellor, Dr. Upinder Dhar. The event was coordinated by Dr. Sheetal Mundra.

SPORTS ROUND UP.....

National Sports Meet “SPARDHA 2013”

JKLU organized its second National Sports Meet “SPARDHA 2013” on March 2-3, 2013. The event was overall coordinated by Prof. Devendra Bhavsar with the support of Sports

Coordinator, Dr. Kanad Ray. The University had received overwhelming response from 20 institutions of Rajasthan, Uttar Pradesh and Haryana with participation of about 600 students. The event was sponsored by (APS) Ample Power Solutions and JOY Club along with website partner as Yuvabot. Main categories of the event were Cricket, Basketball, Volleyball, Table Tennis, Carom, Chess, Football and Kabaddi.



The first day started with the inaugural ceremony. Dr. B. V. Babu, Director, Institute of Engineering and Technology, Jaipur delivered the welcome address and briefed the audience about the University. Vice Chancellor, Dr. Upinder Dhar in his inaugural address mentioned that JK Lakshmipat University is an activity driven Institution. Sport plays a significant role in building the overall personality of a person and thus is considered as an important activity at the University. Following this, Dr. Kanad Ray introduced the participants to the referees who gave necessary instructions, guidelines and ethics to be practiced in the event. The participants did not need any more incentive, as they rushed to their respective sports field and eagerly awaited or enthusiastically practiced their game before the start of their competition.



The event saw players of national recognition and international ranking taking part and they highly appreciated the effort of the University. A total of 11 games and sports were held, namely, Table Tennis, Chess, Carom, Basketball, Volleyball, Kabaddi, Football, Box cricket, 3-A Basketball, 3-A Volleyball and cricket.

The league matches in all the sports kicked off to a fabulous start. Games on the first day started with Table Tennis, Carom, Chess and Cricket. The arena was flushed with competition seen everywhere. An urge of triumph could be seen on every face. Later on, Girl's kabaddi, Volleyball and Box Cricket also took a head start. After completing the league fixtures in these sports, the Basketball matches started in the evening. These matches were based on the knock-out format. After three matches of basketball, the first day came to an end.





By the early part of the second day, all the sporting events had reached their final or semi-final stage. Finals were conducted in the afternoon on second day. After a two-day long grueling competition, the sporting meet came to an end and the prizes were distributed in the valedictory session. Cash Prizes, Trophies and Certificates were given to winners and runner ups of each event in Valedictory function.

In Chess, Mihir Khanolkar was declared the winner of the event and Abhishek, the runner up followed by Shiva Johari of JK Lakshmipat University. Referee for Chess was Prof. Rajesh Kumar Dohare. In Carom, the winner was Abhishek Raj and runner-up was Jaswant Lal, both from Rajasthan Institute of Engineering and Technology. Carom was refereed by Prof. Anil Kumar.

Spread over six categories, the Table tennis event was another major success. In Boys-Single Category, it was Vivekananda Institute of Technology that claimed the winning position as Bhavya Sharma grabbed the first position while Pranay Gupta of Subodh College (National rank-16) stood second. In Girls-single



Category, the winner was Deeksha Saini and the runner up was Apoorva Kedia, both of JK Lakshmipat University. In Table Tennis Boys' Doubles, the winner trophy went to Bhavya Sharma and Dinesh Kulhari of Vivekananda Institute of Technology while the runners-up position was secured by Varun Parashar and Karan Arora of Manipal University.

In Table Tennis Girls' Doubles, the winning team comprised of Apoorva Kedia and Deeksha Saini of JK Lakshmipat University, whereas the runner up team comprised of Uttara D. Challakad and Shreya Gupta of Manipal University. In Table Tennis Mixed Doubles, the winners were Kanish Kumar and Uttara Challakad of Manipal University, while the runners-up were Varun Parashar and Shreya Gupta of Manipal University. In Table Tennis Team Event, the winning team was that of Lakshya Gureja, Kanish Kumar, Varun Parashar and Karan Arora of Manipal University. The runner-up team consisted Niket Agnihotri, Ankur, Love and Ishu Uroveer of Jaipur Engineering College. The game was refereed by Mr. Mangesh Kumar and Mr. Mahesh Kumar.

In Box Cricket, the winning team was led by Sahil from Global Institute of Technology. In Boys' Kabaddi, the winning team was of Mahendra Singh and his Team from Rajasthan Institute of Engineering and Technology while runner-up position was secured by Chandra Prakash and Team of JK Lakshmipat University.



Umpires of cricket match were Mr. Amit Khanna and Mr. Jitender Singh Rathore. In Girls' Kabaddi, the winner was Amardeep Kaur Dhillon and team from Manipal University, while the runners-up were Meghna Jain and Team of JK Lakshmipat University. Dr. B.S. Yadav was referee for Kabaddi game.

In 3-A Volleyball, the winner team was Manpreet Singh and team while the runner up was Devender and team, both from JK Lakshmipat University. 3-A Volleyball and Volley ball were both refereed by Mr. Anil Joshi and Mr. Kaushal Sharma. In Volleyball, the winners were Sunil Meena and Team from Kautilya Institute of Engineering and Technology, while runners-up were Gopal and Team from Global Institute of Technology.



In Basketball Boys' category the winning team was that of Ravindra Pratap from Jaipur Engineering College, while the runner-up was Vipul Agarwal headed team from Rajasthan Institute of Engineering and Technology. In 3-A Basketball, the winners were Aman and team from Global Institute of Technology, while the runners-up were led by Annsh from JK Lakshmipat University. In Basketball Girls' category, the winners were Avanti and Team from Manipal University and runners-up were Chandrika and Team of JK Lakshmipat University. Mr. Prem Chand Saini and Mr. Jaswinder Singh acted as referees for Basketball match.

In Football, Jayant and Team from JSS Academy of Technical Education, Noida secured the first position, while Nihit and team of Amity University stood second. Mr. Umesh Garg and Mr. Mahesh acted as referees for football match.



In Cricket, the winning team was captained by Nishant Sharma of Amity University, whereas runners-up were Joginder and Team of Asia Pacific Institute of

Information and Technology, Panipat. Besides this, the prize for the best player in cricket was awarded to Armaan Singh Shekhawat of JK Lakshmipat University.

A special award for the best overall performance in Spardha 2013 went to Manipal University, Jaipur which was received by Mr. Sunil Sharma, Sports In-charge, Manipal University, Jaipur.

Attractive trophies and Cash prizes besides certificates were awarded to all the winners and runners-up by Dr. Upinder Dhar, Vice Chancellor, and Dr. B.V. Babu, Director, Institute of Engineering and Technology in the Valedictory Session. All other participants were given participation certificates. The two-day long sporting event ended with the concluding remarks of the Vice Chancellor, followed by Dr. Kanad Ray, the Sports Coordinator of the University, proposing the Vote of Thanks.



JKLU Team at CoEPZEST'13

JKLU University sports team for Basketball, Volleyball, Table Tennis and Football participated in CoEPZEST'13 organised by College of Engineering, Pune during 24th – 27th January, 2013. In Basketball, Volleyball and Football, the JKLU teams reached the league stage while in Table Tennis, the team reached the Quarter Finals.



ACADEMIC ROUND UP.....

Lecture Series under Academic Forum

The University has established Academic Forum which consists of the faculty members from both of its constituent institutes. The purpose of the Academic Forum is to have an inhouse presentation of any recent research paper by the faculty and subsequent deliberations on the same. Discussions could also be based on any topic of general interest. The main motive is the strengthening of the research culture and exposing the new teachers to the research methodology. Under this series of lectures were planned. Dr. Ashwini Sharma from Institute of Management was the co-ordinator. The following sessions were held during the semester.

- A session on 'Memory' was delivered by Dr. Upinder Dhar, Vice Chancellor, JK Lakshmipat University on February 7, 2013 in the Academic Forum.
- A session on 'Evolutionary Computation Techniques' was delivered by Dr. B.V. Babu, Director, Institute of Engineering & Technology on March 1, 2013 in the Academic Forum.
- A session on 'Behavioral Finance' was delivered by Dr. Biraj Kumar Mohanty, Associate Professor, Institute of Management on April 18, 2013 in the Academic Forum..

Invited expert Talks

Convergence – A Lecture by Dr. Namjae Cho, Hanyang University, South Korea

On 11th February, 2013, Dr. Namjae Cho was invited at JK Lakshmipat University, Jaipur for a guest talk at the Institute of Management. Dr. Namjae Cho was the Professor of MIS at the School of Business of Hanyang University. He received his Bachelor's degree in Industrial



Engineering from Seoul National University, Master's degree in Management Science from KAIST, and Doctoral degree in MIS from Boston University, U.S.A. He has provided extensive consulting to the government and well-known companies, such as Microsoft, SK, POSCO, Sun Microsystems, LG, and Samsung. His research interests included IT planning, analysis of IT impacts, strategic alignment between IT and business, IT governance, e-business strategy, knowledge management, and industry policy.

Dr. Cho started his presentation with a descriptive video of the Hanyang University. Subsequently, he elucidated on his topic of discussion, i.e., "Convergence". Dr. Cho talked about the universality of the concept of convergence. He discussed that innovation was a product of convergence and also that convergence was in routine since the stone ages. In his presentation, he depicted a graph-chart, showing various industries, and the result and scope of their convergence. Dr. Cho gave numerous examples of convergence of industries, products, services, cultures etc. which led to change or innovation in the world. He explained that human beings need to adapt to this concept fast so that they could champion the technology of these times. In addition to it, he explained various theories of learning and depicted the process of learning. He supported his concepts with numerous routine instances.

In the open discussion session that followed, Dr. Cho explained that convergence was inevitable and continuous. At the end, Dr. Upinder Dhar, Vice Chancellor presented a memento to Dr. Cho. Dr. Ashwini Sharma, faculty, IM proposed the vote of thanks.

Corporate Social Responsibility and Sustainable Business – A Lecture by Dr. David Ferguson, AIT, Thailand

Continuing with the task of exposing the faculty to global thought leaders, JKLU hosted Dr. David Ferguson, Asst. Professor, Asian Institute of Technology, Thailand on 12th February, 2013. Dr. Ferguson obtained his doctorate from Cranfield School of Management at Bedfordshire, England, UK. He also obtained the M.Res.(2007) and MBA (2004), from Cranfield School of Management, UK. The session was held at the Management Development Centre of JKLU. Dr. Upinder Dhar, Vice Chancellor introduced Dr. Ferguson to the gathering. Dr. Ferguson expressed his joy and gratitude, specifically mentioning the fact of his first visit to the country.



Dr. Ferguson initiated the session by introducing the field of CSR from a new viewpoint. It was obvious from his demeanor that he had a strong intellect and inclination towards the said field. He used his presentation to discuss the theoretical aspects of CSR, including concepts of risk management, exploitation, definitions of sustainability, etc. He constantly exemplified the concepts by giving case instances, such as the Kyoto Protocol and a case of Unilever Industries. Dr. Ferguson discussed about the presence, significance and need of CSR in India. His thoughts ranged from Slash and burn and Disaster Management to Poverty, Water and Biodiversity imbalance. He stressed on accountability aspect of CSR, rather than charity. He discussed a threefold model, describing Economy, Environment and Equity (People) as major elements of CSR. He presented cases from the likes of Johnson & Johnson, IBM, Dell, DHL, etc.

His session was followed by an enriching post-session discussion, involving questions and comments. Dr. Dhar and Dr. Ferguson drew a detailed derivation of distinction between CSR and Charity. In the end, Dr. Dhar presented a memento to Dr. Ferguson. It was a truly enlightening session for the students and faculty members of JKLU.

SEMINARS AND WORKSHOPS HELD.....

Introduction to Chinese language – A Short Term Course by Ms. Narayani Gupta, University of Wellesley, USA

JKLU organised a two day short-term course on Chinese language during 15-16 January, 2013 to develop the interest amongst students for a foreign language. The course was arranged at the Amphitheatre of IM Block. Dr. Ashu Sharma, Coordinator of the programme, welcomed the Course Trainer - Ms. Narayani Gupta who was from University of Wellesley, USA. Ms. Narayani addressed the gathering with a brief introduction on China and its culture. The course began with understanding the basics of Chinese language. The students were introduced to the basic tones and pictorial marks which build the basis for reading, writing and understanding the

Chinese literature. Chinese is believed to be the world's toughest language, but Ms. Narayani made it simple for the learners by sharing her experiences and adventures while learning Chinese. More than 125 students from MBA (FT), MBA (I) and B.Tech. programmes attended the session.

The second day session started as per schedule. Ms. Narayani, in her second session, focused on teaching basic communication skills in Chinese. Some statements, such as greeting each other, ordering food in a restaurant, buying a ticket, shopping at a grocery store, etc. were taught. This gave a very good insight to the students about how Chinese people communicated amongst themselves. The two day course ended with the presentation of a memento to Ms. Narayani Gupta by Dr. Ashwini Sharma. The vote of thanks was proposed by Aditya Awasthi, student of MBA (I) programme.

Project Evaluation – A two day Workshop by Mr. Naivedhya Suryavansi, JK Organisation, New Delhi

A two day workshop on Project Evaluation was organized in the Management Development Centre of JKLU for the benefit of management students during 24-25 January, 2013. The Expert Trainer for the Workshop was Mr. Naivedhya Suryavansi from JK Organisation, New Delhi. The Workshop covered the various topics related to project evaluation such as explaining the concept of projects, project viability report and its components, critical factors in viability analysis, statements in financial liability, impact of various statutory provisions such as taxation in preparing project viability report, practical example of a real life big project, sensitivity analysis, mechanism and sources of financing, macro-economic factors in India and major ratios and indicators of successful projects. The co-ordinator for the workshop was Dr. Biraj Kumar Mohanty.

Microsoft Technologies: providing Edge to the students – A Workshop by Ms. Deepika Sharma, Microsoft Technologies

A Workshop was organized on 18th February, 2013 as a part of a special drive undertaken by Microsoft Technologies for empowering students with technology. The session was engaged by Ms. Deepika Sharma of Microsoft Technologies. The session began with a live demo of Windows 8. The students were quizzed to assess their general awareness about the technology they use. The discussion graduated with focus on latest technologies like cloud computing and current market trends.

Ms Deepika highlighted the various academic programmes designed by Microsoft for the students, such as Microsoft Dreamspark – free software for students, Microsoft Student Partner – students' association with Microsoft, Microsoft Imagine Cup – technology competition for students and stressed on the mileage it would provide to their career. She elaborately discussed the importance of various certification programmes offered by Microsoft

Technologies and their value from industry's perspective. The students were also made aware about the possibility of Internship and Placement with Microsoft. The talk was highly interactive, and was attended by the students of all the programmes of the University.

Investing for Gains – An Investor Awareness Seminar by IDBI Bank, Jaipur

The JKLU Campus branch of IDBI Bank organized an investor awareness session on 6th March, 2013 regarding the various product and services offered by the leading PSU Bank which had been the largest All India Financial Institution for project financing in pre-liberalization era. The Branch Manager, Ms. Meena Sajani and her team of senior executives of IDBI Bank sensitized the present faculty and staff members regarding the latest offerings by IDBI Bank for the investment of savings to yield maximum returns.

Investor Awareness, Rajiv Gandhi Equity Schemes and Union Budget 2013 – A Seminar by Dr. V. Aditya Srinivas, BSE Brokers' Forum, Mumbai

BSE Brokers' Forum, Mumbai represented by Dr. V. Aditya Srinivas, Chief Operating Officer and Ms. Monika Hariya, Knowledge Manager organised a seminar on 13th March, 2013 at JKLU Campus as part of the project to spread the 'Financial Inclusion and Financial Literacy' aim of RBI and SEBI in association with the BSE Investor's Protection Fund.



Dr. Aditya was a widely travelled and sought after expert on Capital Markets in India and Abroad. He was COO & Chief Economist, BSE Brokers' Forum, Chartered Wealth Manager, MBA (Gold Medallist), Ph.D., MDP (IIM-Ahmedabad) and a Corporate Trainer. He had considerable expertise on the areas related to Stock Markets, Financial Markets, SEBI, Investments, Systematic Investment Plans (SIP), Personal Tax Planning, Mutual Funds, Macro Economics, Fundamental Research, etc. He was also the editor of BSE BROKERS' FORUM monthly newsletter. The students from MBA, MBA(I) and B.Tech.+MBA programmes attended the seminar. Dr. Kapil Arora co-ordinated the Seminar and proposed vote of thanks.

Foundation Programme on Stock Investing – A two day Workshop by ICICI Securities Ltd., Jaipur

A two day workshop entitled "Foundation Programme on Stock Investing" was organized in JKLU Campus by ICICI Securities Ltd., Jaipur as part of their ICICI Direct Financial Learning Programme Series during 23-24 March, 2013. Senior Executives from the company conducted the workshop which was attended by the students of MBA, BBA, and B.Tech.+MBA programmes.

The Workshop sessions were sequenced from an absolute beginner's perspective. It aimed at providing a professional approach to the learners regarding how to invest in stocks / shares. By attending the programme, participants were able to get a holistic view on investing in stock markets, became aware of concepts of investing and also understood the most common mistakes done by beginners. They learned how to be a successful Investor in stock / share market. The co-ordinator for the workshop was Dr. Biraj Kumar Mohanty.

The future Direction of Growth of Technical Education in India and the Role of JK Lakshmipat University – A Brain Storming Session by Dr. Vinayshil Gautam, IIT, New Delhi

Dr. Vinayshil Gautam, renown Management Guru and Professor, Department of Management, IIT Delhi visited JKLK Campus on 1st June, 2013 and conducted a brain storming session with the faculty of the University on the theme “The future Direction of Growth of Technical Education in India and the Role of JK Lakshmipat University”. As the session was informed well in advance, faculty members had prepared various points relevant to the theme. Besides, Dr. Gautam had also wanted the faculty to prepare a vision document for the University to understand what lay in the foreseeable future as envisaged by the faculty.

Dr. Ashwini Sharma and Prof. Alok Kumar Agarwal presented the proposed future vision on behalf of management and engineering institutes, respectively. Some of the suggestions which emerged were in view of the current environment, i.e., including additional courses on Women Rights, Women Laws and Women Empowerment on optional basis in any of the existing programmes and the possibility of introducing new programmes in the field of Women studies. Dr. Upinder Dhar, Vice Chancellor felicitated Dr. Gautam by presenting him with a memento.

Academic Initiatives.....

Introducing PGDFBE and PGDTA

Looking to the need of surrounding industries and moving with the current times, the Institute of Management at JKLK introduced two new courses, viz., Post Graduate Diploma in Family Business & Entrepreneurship (PGDFBE) and Post Graduate Diploma in Tourism Administration (PGDTA). The curriculum of the PGDFBE had been developed on the basis of in-depth interactions with family businessmen, entrepreneurs and subject experts and consisted of compulsory and elective courses. The compulsory course package provided the students with the foundations of a business. The programme was targeted towards the next generation of Family Business Owners so that they could get professional education in management. Similarly, the curriculum of the PGDTA had been designed to provide adequate management knowledge and develop essential skills among the students planning to make a

career in the tourism industry. Both the programmes were of one-year duration spread over two semesters.

Not to be left behind, the Institute of Engineering & Technology at JKLU introduced integrated B.Tech.+M.Tech. programmes in the branches of Computer Science and Engineering (CSE) and Electronics and Communications Engineering (ECE). These programmes were introduced to provide an additional option to the students looking to make their mark in engineering field by having both bachelors and master's degree in their respective areas.

VISITS TO REMEMBER.....

Visit of ITC Senior Executive

A senior Executive of ITC Hotels Division, Mr. Anand Rao, Head- Learning Services visited the Campus on 6th March, 2013. Along with Mr. Surendra Malhotra of JK Organisation, he went round to see infrastructure and various facilities. He also interacted with the faculties and the students of Management.

Delegation of SCSU visits JKLU

A delegation of senior representatives of St. Cloud State University, United States visited the Campus of JK Lakshmipat University on 8th June, 2013. The delegation comprised of Dr. Ann B. Radwan and Dr. Ben Baliga who met Vice Chancellor of the University, Dr. Upinder Dhar to freeze the programme for Summer Internship of the students of JKLU at United States and vice versa. JKLU had signed an MoU for exchange programme with St. Cloud State University on July 1, 2011. The visit of the delegates took place under the continuing exchange programme between the two Universities.



SHARING VISION BEYOND BOUNDARIES.....

Vice Chancellor of JKLU at The American University, Dubai

The American University in the Emirates invited Dr. Upinder Dhar, Vice Chancellor, JK Lakshmipat University as Guest of Honour in an International Conference on Technology and



Business Management (ICTBM-2013) on the theme “The Importance of Technology in Management and its Role in Enhancing the Efficiency and Profitability of the Business Organisations” at its Campus in the academic city of Dubai during 18th to 20th March, 2013. The American University had organized this Conference in association with the International Forum of Management Scholars. The Conference was attended by more than 100 management scholars from various countries including India.

Dr. Dhar in his address during the inaugural session elaborated on the importance of technology in management and its role in enhancing the efficiency and profitability of the business organisations. He said that technology is essential for every organization for survival during the years to come, but at the same time everyone needs to be careful about the menace of misuse of the technology. Even though technology shall influence the life style of the people irrespective of the cultural environment, it cannot substitute the importance of quality people in the organisations. The training of people will continue to be important for skill development. Dr Dhar also chaired a technical session on “Human Resource Management” on the last day of the Conference.



Accolades Abroad

Dr. Santosh Dhar chaired a technical session on “Human Resources Management” at International conference on Technology and Business Management (ICTBM – 2013) on the theme “The Importance of Technology in Management and its Role in Enhancing the Efficiency and Profitability of the Business Organisations” organized by American University in Emirates in Association with AIMS in Dubai on March 18 - 20, 2013.



Papers Presented at International Conferences

- Dr. Sandeep Kumar Tomar presented his paper “Solid Polymer Electrolyte for Electrochemical Applications” at POLYCHAR- 21, World Forum for Advanced Materials held at Chosun University, Gwangju, South Korea during March 11 – 15, 2013.
- Dr. Ashu Sharma presented her paper “Bull Whip Effect in Supply Chain: Auto Nullifying in Upstream” at the 7th International Conference on Operations and Supply Chain Management (ICOSCM) organized by Antai College of Economics and Management, Shanghai and Jiaotong University (SJTU), Shanghai, China, in conjunction with China-



Europe International Business School (China), Association of Supply Chain and Operations Management (ASCOM) and South China University of Technology during June 22 - 25, 2013.



Activities of Distinction

- Dr. Upinder Dhar addressed the participants of an Executive Development Programme at MANAGE, Hyderabad on June 5, 2013 on 'Delegation as a Process of Empowerment'.
- Dr. Upinder Dhar delivered Keynote Address in the International Case Colloquium on 'Facing Challenges in the Era of Globalization' at Shri Vaishnav Institute of Management, Indore on May 18, 2013.
- Dr. Upinder Dhar conducted various sessions in the In-house Management Development Programme on 'Leadership and Management Skills' for the Senior and Middle Level Executives of JK Tyre & Industries Ltd. on May 13-17, 2013.
- Dr. Upinder Dhar conducted an Open-house Management Development Programme on 'Managerial Effectiveness' for the Senior and Middle Level Executives on February 4 - 6, 2013.
- Dr. Upinder Dhar addressed the members of Rajasthan State Productivity Council and Indian Society for Training and Development on the occasion of Productivity Week on February 02, 2013. The Topic was 'Improving Productivity through Human Resource Management'.
- Dr. Upinder Dhar conducted an In-house Management Development Programme on 'Effective Communication for Higher Performance' for the Senior and Middle Level Executives of JK Paper Ltd. at New Delhi on January 30, 2013.
- Dr. Upinder Dhar delivered Keynote Address in the National Conference on 'Human Resource Management: Challenges, Opportunities and their Relevance in Indian Society' at S.S. Jain Subodh PG College, Jaipur on January 22, 2013.
- Dr. Upinder Dhar conducted various sessions in the In-house Management Development Programme on 'Leadership and Management Skills' for the Senior and Middle Level Executives of JK Tyre & Industries Ltd. on January 14 - 18, 2013.
- Dr. B. V. Babu delivered a Keynote Address on "Optimal Design of Complex Chemical Processes using Multi-Objective Differential Evolution", International Conference on Advances in Chemical Engineering (ACE-2013), IIT Roorkee, Febraury 22-24, 2013.
- Dr. B. V. Babu delivered a Keynote Address on "Optimal Design of Complex Chemical Processes using Multi-Objective Differential Evolution", International Conference on Advances in Chemical Engineering (ACE-2013), Golden Jubilee Celebrations of Chemical Engineering Department, IIT Roorkee, Febraury 22-24, 2013.

- Dr. B. V. Babu delivered an Invited talk on 'Essential of Engineering for Managers' in the Concluding session of the Capsule Course on Essentials of Engineering for Managers for MBA Part-II Students, Poornima Group of Colleges, Jaipur, March 01-04, 2013.
- Dr. B. V. Babu delivered an Invited talk on "Evolutionary Algorithms for Solving Complex Engineering Design Problems", Short Term Training Programme (STTP) on Optimisation Techniques for Engineering Design, MNIT Jaipur, March 20-24, 2013.
- Dr. B. V. Babu delivered an Invited talk on "Artificial Neural Networks as a Modeling Tool", Workshop on Process Modeling and Simulation under TEQIP-II, Aligarh Muslim University, Aligarh, March 23-24, 2013.
- Dr. Sanjay Kumar delivered an Invited Talk on "Presentation Skills" during a National Workshop on "Communication @ the Work Place" held by department of Humanities and Social Sciences, February 21, 2013 at MNIT, Jaipur.
- Dr. Kanad Ray, Associate Professor of IET delivered an Invited Talk on "Wireless communication in Brain" in the National Conference on "Emerging Trends in Wireless, Optical & Nano- Technologies" held at Kautilya Institute of Technology and Engineering on February 23, 2013.
- Dr. Kanad Ray delivered a lecture on "Wireless Communication in the Brain" as invited speaker in the National Conference on 'Emerging trends on wireless, optical and nanotechnologies (ETWON-2013)' held at Kautilya Institute of Technology and Engineering, Jaipur on February 23, 2013.
- Dr. Kanad Ray delivered a lecture on "Neural Correlates of cognition" as invited speaker in a Workshop on 'Biomedical Engineering and Medical Informatics' held at LNMIIT, Jaipur on April 13, 2013.
- Dr. Umesh Gupta conducted an Interactive Session in ISTE sponsored Ramanujan Mathematics Awareness Programme held at Global Institute of Technology (GIT), Jaipur on March 9, 2013.
- Dr. Umesh Gupta delivered a lecture on "Introduction to core disciplines of engineering (Chemical, Civil, Electrical and Mechanical)" during a Capsule Course on 'Essentials of Engineering for Managers' organized by Poornima Group of Colleges on March 1, 2013.
- Dr. Sonal Jain delivered a lecture on "Introduction to core disciplines of engineering (Computer Science, Information Technology, Electronics and Communication, Electronics and Instrumentation)" during a Capsule Course on 'Essentials of Engineering for Managers' organized by Poornima Group of Colleges on March 4, 2013.

Fellowships / Honours / Awards

- Best Research Paper Award for the Session was conferred on Dr. Ashwini Sharma and Dr. Upinder Dhar for their research work titled “Development and Standardization of a Measure for Website Usability” during the International Conference on ‘Challenges and Opportunities in Asian Economies: The Management Perspective’ organized by Dept. of Management Studies, Poornima Group of Colleges, Jaipur in association with Asian Institute of Technology, Bangkok during February 8 - 9, 2013.
- Sharayu Prakashan Honoured Dr. Upinder Dhar as “Management Guru”.
- The Jury Choice Award was awarded during Engineering watch ‘Edupreneurs Awards 2013’ to Dr. Upinder Dhar for being an ‘Institution Builder Par Excellence’.



MDP's Conducted

- Dr. Santosh Dhar conducted Management Development Programme on ‘Team Building Skills, Human Resource Management and Performance Management System’ in a program on “Leadership and Management Skills” for the Executives of JK Tyre & Industries on May13 - 17, 2013.
- Dr. Santosh Dhar conducted MDP Sessions on “Interpersonal Relations, Emotional Intelligence and Spiritual Intelligence” in a program on ‘Enhancing Performance Through Emotional & Spiritual Competence’ for Middle and Senior level executives during March 11 - 13, 2013.
- Dr. Santosh Dhar conducted MDP sessions on “Managerial Effectiveness and Communication Skills” in a Program on ‘Managerial Effectiveness’ for Middle Level Managers during February 4 - 6, 2013.
- Dr. Santosh Dhar conducted MDP sessions on "Team Building Skills, Human Resource Management and Performance Management System” in a program on ‘Leadership and Management Skills’ for the Executives of JK Tyre & Industries during January 14 - 18, 2013.
- Dr. Amit Jain conducted Management Development Programme on ‘Leadership and Management Skills’ for Sales officers of JK Tyre and Industries (Marketing and Sales Module) at JK Lakshmipat University Jaipur during May 13-17, 2013.
- Dr. Amit Jain conducted Management Development Programme on ‘Leadership and Management Skills’ for Euroindia Foods, Surat on March 2, 2013.
- Dr. Amit Jain conducted Management Development Programme for Sales officers of JK Tyre and Industries (Marketing and Sales Module) at JK Lakshmipat University Jaipur during January 14-18, 2013.

- Dr. Ashwini Sharma conducted a session on “Time Management” during the Management Development Programme on ‘Managerial Effectiveness’ organized by Management Development Center, JK Lakshmipat University, Jaipur during February 4 - 6, 2013.
- Dr. Ashu Sharma conducted a session on 'Managerial Effectiveness' in Open House Management Development Programme (MDP) for Managers of JK Lakshmi Cement during February 4 – 6, 2013.
- Dr. Kapil Arora conducted three sessions on “Basics of Finance and Accounting”, “Financial Statement Analysis” and “Financial Case Study Analysis” based on previous two sessions as Resource Person in First Management Development Programme on ‘Leadership & Management Skills’ for Sr. Managers of JK Tyre & Industries Ltd., New Delhi on 15th January, 2013.
- Dr. Kapil Arora conducted five Sessions on “Basics of Finance and Accounting”, “Financial Statement Analysis”, “Cost Accounting”, “Budgetary Control” and “Financial Case Studies and their Analysis” based on previous four sessions as Resource Person in Second Management Development Programme on ‘Leadership & Management Skills’ for Sr. Managers of JK Tyre & Industries Ltd., New Delhi on 16th May, 2013.
- Dr. Kapil Arora conducted four sessions on “Overview of Finance and Accounts”, “Financial Analysis”, “Credit Management and Banking Documents”, and “Overview of Taxation” as Resource Person in First Management Development Programme on ‘Finance for Sales Executives’ for Sr. Managers of JK Lakshmi Cement Ltd., New Delhi on June 21, 2013.

FDPs Conducted

- Dr. Santosh Dhar conducted a Case Writing Workshop at Poornima School of Management, Poornima University, Jaipur during July 7 - 8, 2013.

RESEARCH CONTRIBUTIONS.....

Books Published

- Sanjay Kumar and Pushp Lata (2013), “English for Effective Communication: Core Text for Language Courses in English” for First Degree Programmes, University of Kerala, New Delhi: Oxford University Press (OUP).
- Harshal Arolkar, Sonal Jain, Nilesh Modi and Tripti Dodiya (2013), “Computer Studies” for Standard 11, Gujarat State Education Board.

Chapters in Books

- Upinder Dhar (2013), “Memorization versus Inference (Foreword)” in J.S. Panwar, M. Dashmishra, Sonal Chaudhary and Anuradha Pathak (Eds.), Facing Challenges in the Era of Globalization, New Delhi : Excellent Publishing House.
- Upinder Dhar, Santosh Dhar and Kapil Arora (2013), Editorial: “Management Innovations: Challenges and Opportunities for Sustainable Development” in PRAGYAAN 2013, PROCEEDING of the JKLU-CoM-2013: JK Lakshmipat University – Conference on Management on ‘Management Innovations: Challenges and Opportunities for Sustainable Development’ organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013, pp 15-16.
- Ashwini Sharma and Upinder Dhar (2013), “Development and Standardization of a Measure for Website Usability” in Swati Jain and Savita Panwar (Eds.), ‘Challenges and Opportunities in Asian Economies : The Management Perspective, New Delhi: Excel Books.
- Namrata Jain, Ashwini Sharma, Upinder Dhar and Santosh Dhar (2013), “E-Waste Management: Issues and Challenges in India” in Resource Book on International Conference on ‘Waste, Wealth and Health’, International Institute of Waste management.
- Rishu Roy and Santosh Dhar (2013), “Quality of Work Life as Determinants of Organizational effectiveness: A Comparative Study of Electronic and Print Media” in Swati Jain and Savita Panwar (Eds.) ‘Challenges and Opportunities in Asian Economies: The Management Perspective’, New Delhi: Excel.
- Ashu Sharma and Ruchir Sharma (2013), Chapter 21: “Price Volatility in Grey Cement: A Challenge on Logistics in Current Business Scenario” in Book Titled ‘Challenges and Opportunities in Asian Economies: The Management Perspective’, Excel Books, pp. 234-239, ISBN 978-93-5062-315-2, June, 2013.
- Kapil Arora and Manish Sharma (2013), Chapter 1: “Optimal Portfolio Selection: An Application of Sharpe Model” in S. Jain & S. Panwar Eds. ‘Challenges and Opportunities in Asian Economies: The Management Perspective’, Excel Books, New Delhi, 1st Edn., February, 2013, pp.1-12 [ISBN: 978-93-5062-315-2].
- Kapil Arora and Arpana Pancholi (2013), Chapter 9: “Long Term Investment preference of salaried people in Indore Region” in ‘Private or Public Sector: A Catalyst for Social and Economic Revolution’, Excellent Publishing House, New Delhi, 1st Edn., January, 2013, pp.29-34 [ISBN: 978-93-83083-03-9].

Books Edited

- Upinder Dhar and Ashwini Sharma (2013), “Manual for Information System Effectiveness Scale”, Agra : National Psychological Corporation.

- Pragya Keshari, Santosh Dhar and Upinder Dhar (2013), “Manual for B-School Brand Image Profile”, Agra: National Psychology Corporation.

Case Studies

- Upinder Dhar (2013), “Differentiator is the HR Practices” Business Manager, 15 (10), 25-26.
- The case titled “Arya Kutir: Sustaining with Family Values” authored by Santosh Dhar, Sharad Jain, Mahesh Sarva and Varsha Tiwari was published in Business Manager February, 2013, 15(2), 56 - 57.
- The case titled “Weaving Relationships” authored by Ashu Sharma, Ajay Chandel and Ritu Sinha was developed in Sixth National Case Writing Workshop organized by JK Lakshmipat University during June 8 – 10, 2013.
- The case titled “Pride Amber Vilas & Vatika at Crossroads” authored by Kapil Arora, Mrunal Joshi and Girish Taneja was developed in Sixth National Case Writing Workshop organized by JK Lakshmipat University during June 8 – 10, 2013.

Popular Articles

- Upinder Dhar, Ashwini Sharma and Ashu Sharma (2013), “Managing Technology”, Business Manager, 15 (12), 15 - 16.
- Upinder Dhar and Ashwini Sharma (2013), “New Age Learning: Some Issues”, Business Manager, 15 (8), 16 - 17.

Research Papers Published in National and International Journals/Conference Proceedings

- Santosh Dhar and Upinder Dhar (2013), “Health Consciousness as a Determinant of Exploratory Buying Behaviour Tendencies : A Study in Indian Context”, Management Guru: Journal of Management Research, 1 (3), 6 - 13.
- Santosh Dhar, Upinder Dhar and Sahil Dhar (2013), “Meaning of Work A Study of Future Managers and Technocrats” in the Proceedings of International Conference on ‘Technology and Business Management (ICTBM-13)’ held at AUE Dubai during March 18 - 20, 2013.
- Ashwini Sharma and Upinder Dhar (2013), “Information System Effectiveness as a Function of User Demographics”, Indore Management Journal, Special Issue, Refereed Proceedings of the 5th Conference on Excellence in Research and Education, 1 - 14.
- Monica C. Chouhan, Santosh Dhar and Smiriti Yash Verma (2013), “Factors Affecting Product Selection in Private Life Insurance” in the Proceedings of JKLU-Com-2013, National conference on ‘Management Innovations: Challenges and Opportunities for

Sustainable Development’ organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013.

- Rishu Roy and Santosh Dhar (2013), “Quality of Work Life as Determinant of Organizational Effectiveness: A Comparative Study of Print and Electronic Media” in the Proceedings of 2nd International conference on ‘Challenges and opportunities in Asian Economies: The Management Perspective’ organized by Department of Management Studies, Poornima Group of Colleges and Poornima University, Jaipur in collaboration with School of Management, Asian Institute of Technology, Bangkok during February 8 – 9, 2013.
- Sanjay Kumar (2013), “Linguistic Improvisations in Indian English: A Cultural Perspective.” Published in ‘Integrating Web 2.0 Technology and Culture in ELT: Post-Conference Proceedings, Third ELT@I Rajasthan International Conference on Interfacing Language, Culture, and Technology’, Eds. Pushp Lata, Devika and G. S. Chauhan, New Delhi: Jain Brothers, pp. 251-266.
- Ashu Sharma (2013), “Bull Whip Effect in Supply Chain: Auto Nullifying in Upstream” Proceedings of the 7th International Conference on ‘Operations and Supply Chain Management (ICOSCM)’ held at Shanghai, China during June 22 – 25, 2013; ISSN: 1993-9078.
- Ashu Sharma and Ruchir Sharma (2013), “Road Ahead for Radio Taxi in Pink City”, Social Science Research Network (SSRN), <http://ssrn.com/abstract=2220650>, February 2013.
- Vipin Kumar Jain, Garima Kedawat, Shweta Agrawal, Y.K. Vijay (2013), “Annealing Influence on Optical Properties of IZO Thin Films”, International Journal of Recent Research and Review, 5, pp 7 - 9.
- Garima Kedawat, Vipin Kumar Jain, Subodh Srivastava, Y. K. Vijay (2013), “A Novel High Transmittance Red Colour Filter:ZnS and Ag Multilayer”, Proceeding of American Institute of Physics 1512, pp 760-761.
- Kapil Arora and Dheeraj Tiwari (2013), “Corporate Social Responsibility: A Tool for Marketing”, PRAGYAAN 2013 - Proceedings of the JKL CoM-2013: JK Lakshmipat University – Conference on Management on ‘Management Innovations: Challenges and Opportunities for Sustainable Development’ organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013, pp.33.
- Vinay Joshi and Kapil Arora (2013), “Telecom Regulatory Authority: A Comparative Study of India & China”, PRAGYAAN 2013 - Proceedings of the JKL CoM-2013: JK Lakshmipat University – Conference on Management on ‘Management Innovations: Challenges and Opportunities for Sustainable Development’ organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013, pg.30.
- Kapil Arora and Manish Sharma (2013), “Optimal Portfolio Selection: An Application of Sharpe Model”, Sanchiata - Proceedings of the International Conference on ‘Challenges and Opportunities in Asian Economies: The Management Perspective’ organized by Department of Management Studies, Poornima Group of Colleges and Poornima

University, Jaipur in collaboration with School of Management, Asian Institute of Technology, Bangkok during February 8 – 9, 2013, pp.29.

- Sunil Pathak and Sonal Jain (2013), “A Survey: On Unicast Routing Protocols for Mobile Ad Hoc Network”, International Journal of Emerging Technology & Advanced Engineering (ISSN 2250-2459), Volume 3, Issue 1.

Research Papers presented in conferences

- Dr. Amit Jain presented his paper “A comparative study on effectiveness of celebrity endorsers and customers intention to buy amongst rural and urban consumers” during a National seminar on ‘Understanding Rural Consumers’ held at Sardar Patel University, Gujarat on February 2, 2013.
- Dr. Ashwini Sharma presented his paper “Information System Effectiveness as a Function of User Demographics” in the 5th International Conference on ‘Excellence in Research and Education (CERE-2013)’ organized by IIM Indore in association with Tun Abdul Razak University, Malaysia during May 9 -12, 2013.
- Dr. Ashwini Sharma presented his paper “Development and Standardization of a Measure for Website Usability” in the International Conference on ‘Challenges and Opportunities in Asian Economies: The Management Perspective’ organized by Department of Management Studies, Poornima Group of Colleges, Jaipur in association with Asian Institute of Technology, Bangkok during February 8 - 9, 2013.
- Dr. Ashwini Sharma presented a case study “Institution Building: Desire To Conviction: The Case of a Management Institute” in the JKLU-CoM-2013: JK Lakshmipat University – Conference on Management on ‘Management Innovations: Challenges and Opportunities for Sustainable Development’ organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013.
- Dr. Sanjay Kumar presented his research paper “Employing Public Speaking Techniques for Professional Development” in an International Conference on ‘Empowering the English Language Classroom’ organized by the Department of Humanities and Social Sciences, Malviya National Institute of Technology (MNIT), Jaipur during January 18 - 19, 2013.
- Dr. Ashu Sharma presented her paper “Price Volatility in Grey Cement: A Challenge on Logistics in Current Business Scenario” presented at the International Conference on ‘Challenges and Opportunities in Asian Economies: The Management Perspective’ organized by Poornima Group of Colleges and Poornima University in collaboration with JK Lakshmipat University, Jaipur and Asian Institute of Technology, Bangkok during February 8 – 9, 2013.
- The research paper “Expectations of Faculty from Institutions: An Empirical Study” authored by Ashu Sharma, Ashwini Sharma, Umesh Gupta and Bindu Agrawal was

prepared and presented in Second National Research Methodology Workshop organized by JK Lakshmipat University during May 15 – 18, 2013.

- Dr. Kapil Arora presented his paper “Corporate Social Responsibility: A Tool for Marketing” at the JKLU-CoM-2013: JK Lakshmipat University – Conference on Management on ‘Management Innovations: Challenges and Opportunities for Sustainable Development’ organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013.
- Dr. Kapil Arora presented his paper on “Optimal Portfolio Selection: An Application of Sharpe Model” in the International Conference on ‘Challenges and Opportunities in Asian Economies: The Management Perspective’ organized by Department of Management Studies, Poornima Group of Colleges and Poornima University, Jaipur in collaboration with School of Management, Asian Institute of Technology, Bangkok during February 8 – 9, 2013.
- Dr. Umesh Gupta presented his paper “Impact of School Education on Performance in Higher Education (A Study on Engineering Students)” in the National Seminar on ‘Educational Reforms for Sustainable Development’ jointly organized by Operational Research Society of India (ORSI), Ajmer Chapter and Dayanand College, Ajmer on March 31, 2013.
- Dr. Sheetal Mundra presented her paper “Empowering Women : A Road Map Ahead” in 33rd Annual Conference of the Rajasthan Economic Association organized by Department of Economics, Jai Narain Vyas University, Jodhpur during January 18 - 19, 2013.
- Dr. Sheetal Mundra presented her paper “Factors Influencing Female Performance: Gender Perspective in Indian Context” in an International Conference on ‘Challenges and Opportunities in Asian Economies: The Management Perspective’ organized by the Department of Management studies, Poornima Group of Colleges and School of Management, Poornima University, Jaipur during February 8 - 9, 2013.
- Dr. Sheetal Mundra and Manju Singh presented their paper “FDI in Organised Retailing: Fears, Opportunities and Challenges for Stake Holders” in an International Conference on ‘Issues and Challenges in Retail Sector and Foreign Direct Investment in India and Across the World’ organized by Symbiosis Center for Management Studies- UG, Pune on February 15 - 16, 2013.
- Dr. Sheetal Mundra presented her paper “FDI in Multi Brand Retailing: Inclusive approach for Sustainable Development in India” in JKLU-CoM-2013: Conference on Management on the theme ‘Management Innovations: Challenges and Opportunities for Sustainable Development’ organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 - 23, 2013.

Conferences/Workshops attended

- Dr. Upinder Dhar attended the 28th National Convention of Production Engineers & National Seminar on “Advancements in Production and Operations Management” as Guest of Honour at Malaviya National Institute of Technology, Jaipur from May 4 - 5, 2013
- Dr. Upinder Dhar attended the First Meeting of the Panel on Education & Skill Development 2013 - 14 constituted by CII Rajasthan at Jaipur on April 17, 2013.
- Dr. Upinder Dhar attended the AIMS Southern Region Round Table for Deans & Directors on Doing the Best – Sharing Best Practices in Management Education on April 16, 2013 at Welingkar Institute of Management Development & Research, Bangalore.
- Dr. Upinder Dhar attended Second Udai Pareek Memorial Lecture delivered by Dr. Pritam Singh on Leadership Challenges : Mantra to Lead at Indira Gandhi Panchayati Raj Sansthan, Jaipur on April 6, 2013
- Dr. Upinder Dhar attended the Roundtable on Education and Innovation at Hotel Taj Palace in New Delhi organized by CII, FICCI and other bodies on the occasion of visit of Mr. David Cameron and his delegation from UK on February 19, 2013.
- Dr. Upinder Dhar presided over the Inaugural Function of Shuhul Taph-IV organized by Kashmir Education, Culture and Science Society at New Delhi on February 15, 2013. The function was inaugurated by Dr. Farooq Abdullah, Cabinet Minister of New and Renewable Energy as Chief Guest.
- Dr. Upinder Dhar chaired the International Conference on Challenges and Opportunities in Asian Economies: The Management Perspective held at Department of Management Studies, Poornima Group of Colleges and Poornima University, Jaipur in collaboration with Asian Institute of Technology, Bangkok and JK Lakshmipat University, Jaipur from February 8 - 9, 2013.
- Dr. Upinder Dhar attended the FICCI Higher Education Committee Meeting at New Delhi on January 31, 2013.
- All faculty members of JKLU participated in the JKLU-CoM-2013: JK Lakshmipat University – Conference on Management on “Management Innovations: Challenges and Opportunities for Sustainable Development” organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013.
- Dr. Santosh Dhar attended the National Research Methodology Workshop Organized by Institute of Management, JK Lakshmipat University, Jaipur in Collaboration with AIMS during May 15 – 18, 2013.
- Dr. Santosh Dhar attended an International conference on ‘Technology and Business Management (ICTBM – 2013)’ organized by American University in Emirates in Association with AIMS in Dubai on March 18 – 20, 2013.
- Dr. Santosh Dhar attended the workshop on ‘How to publish in International business Journals: A practical Approach’ conducted by Dr. O. P. Gupta on March 7, 2013.

- Dr. Santosh Dhar attended a National conference JKLU-Com-2013 on 'Management Innovations: Challenges and Opportunities for Sustainable Development' organized by Institute of Management, JK Lakshmipat University, Jaipur during February 22 – 23, 2013.
- Dr. Santosh Dhar attended the HR Conclave 2013 on 'Future Ready HR: New trends in Human Capital Management' organized by Confederation of Indian Industry (CII) at Jaipur during February 15 – 16, 2013.
- Dr. Santosh Dhar attended the Second International conference on 'Challenges and opportunities in Asian Economies: The Management Perspective' organized by Department of Management Studies, Poornima Group of Colleges and Poornima University, Jaipur in collaboration with School of Management, Asian Institute of Technology, Bangkok and JK Lakshmipat University, Jaipur during February 8 – 9, 2013.
- Dr. Amit Jain attended the Research Methodology Workshop organized by Institute of Management, JK Lakshmipat University during May 15 - 18, 2013.
- Dr. Amit Jain attended the Faculty Development Programme on 'How to get published in Internationally Refereed Journals' conducted by Prof. O.P. Gupta at JK Lakshmipat University during March, 2013.
- Dr. Kapil Arora participated in the one day Workshop on "Case Teaching Methodology" organized by JK Lakshmipat University, Jaipur (sponsored by AIMS, New Delhi) on June 10, 2013.
- Dr. Kapil Arora participated in the sixth National Case Writing Workshop organized by JK Lakshmipat University, Jaipur (sponsored by AIMS, New Delhi) during June 8 - 10, 2013.
- Dr. Kapil Arora participated in the Second National Research Methodology Workshop organized by JK Lakshmipat University, Jaipur (sponsored by AIMS, New Delhi) during May 15 – 18, 2013.
- Dr. Kapil Arora participated in the three day 22nd Faculty Development Programme on "Advances in Research Methods & Data Analysis Tools" organized by Centre for Management Education, All India Management Association, New Delhi during March 21st – 23rd, 2013.
- Dr. Kapil Arora participated in the one day Faculty Development Programme on "How to Get Published in Internationally Refreed Business Journals: A Practical Guide" organized by Management Development Centre, JK Lakshmipat University, Jaipur on March 7, 2013.
- Dr. Kapil Arora participated in the International Conference on "Challenges and Opportunities in Asian Economies: The Management Perspective" organized by Department of Management Studies, Poornima Group of Colleges and Poornima University, Jaipur in collaboration with School of Management, Asian Institute of Technology, Bangkok during February 8 – 9, 2013.
- Dr. Umesh Gupta participated in Second National Research Methodology workshop held at JK Lakshmipat University, Jaipur during May 15 - 18, 2013.

- Dr. Umesh Gupta participated in a Short Term Training Programme (One Week STTP) on “Optimization Techniques for Engineering Design” organized by Malviya National Institute of Technology (MNIT), Jaipur during March 20 – 24, 2013.
- Dr. Ritu Agarwal participated in a Short Term Training Programme (One Week STTP) on “Complex Analysis and Applications” organized by Central University of Rajasthan, Ajmer during March 15 - 19, 2013.

ACADEMIC POSITIONS / DISTINCTIONS HELD.....

Academic Distinctions

- Dr. Upinder Dhar was invited on the Editorial Advisory Board of Ganpat University, Mehsana for their Bi-annual Refereed Journal for Management Research (GFJMR).
- Dr. Upinder Dhar conducted a research study on Faculty Engagement in Higher Education: Challenges and Opportunities on the invitation of State Planning Board, Rajasthan.
- Dr. Upinder Dhar was unanimously nominated by the Governing Body, Rajasthan State Productivity Council as Honorary Advisor of Rajasthan State Productivity Council.
- Dr. Upinder Dhar was invited by Symbiosis Institute of International Business [SIIB], Pune as a Member of the Advisory Committee for International Conference on Trade, Markets and Sustainability from 22-23 February, 2013.
- Dr. Upinder Dhar was invited as a Member on the Editorial Board of the Refereed Journal – Tatva – the essence of excellence.
- Dr. Upinder Dhar invited as a Member on the Editorial / Peer Committee of the Journal – Management Guru: Journal of Management Research.
- Dr. Upinder Dhar was invited as Chief Guest to the Seminar on “Role of Society, Religion and Politics in Education during the Changing Times” at Sujangarh, Rajasthan.
- Dr. Upinder Dhar was invited as a Member on the Editorial team of the International Journal of Social Science Research (IJSSR).
- Dr. Upinder Dhar was invited on the Advisory Committee of Management Guru: Journal of Management Research.
- Dr. Upinder Dhar was invited on the panel of Consulting Editors of Praachi Journal of Psycho-Cultural Dimensions.
- Dr. Santosh Dhar chaired a session in conference on ‘Managerial & Technological Aspects in Entrepreneurial Enterprises’ at IIIM, Jaipur on April 12, 2013.
- Dr. Santosh Dhar chaired a session on “Ethics in Human Resource Management” in a National Conference on ‘Human Resource Management: challenges, opportunities and their Relevance in Indian Society’ organized by S. S. Jain Subodh P.G. College on January 22, 2013.

- Dr. Sandeep Kumar Tomar was nominated as Steering Committee member for International Conference on Science and Engineering of Materials (ICSEM – 2014) to be held on January 6 – 8, 2014 at Sharda University, Greater Noida.
- Dr. Sandeep Kumar Tomar was appointed as Editorial Board Member of International Journal of Materials and Chemistry, Scientific & Academic Publishing, USA.
- Dr. Sandeep Kumar Tomar was appointed as Reviewer for IONICS (Springer GERMANY).
- Dr. Sandeep Kumar Tomar was appointed as Reviewer for International Journal of Industrial Chemistry (Springer open Journal).
- Dr. Sanjay Kumar chaired a Technical Session during the International Conference on 'Empowering the English Language Classroom' organized by the Department of Humanities and Social Sciences, Malviya National Institute of Technology (MNIT), Jaipur during January 18 - 19, 2013.
- Dr. Kapil Arora was nominated as Organizing Secretary of 6th National Case Writing Workshop organized by Institute of Management of JK Lakshmipat University, Jaipur during June 8 - 10, 2013.
- Dr. Kapil Arora was nominated as Organizing Secretary of Second National Research Methodology Workshop organized by Institute of Management of JK Lakshmipat University, Jaipur during May 15 - 18, 2013.
- Dr. Kapil Arora was nominated as Member of Organizing Committee of National Seminar on 'Educational Reforms for Sustainable Development' organized by ORSI Ajmer Chapter and Dayanand College, Ajmer on March 31, 2013.
- Dr. Kapil Arora was nominated as Organizing Secretary of JKLU-CoM-2013: JK Lakshmipat University Conference on Management - 2013 organized by Institute of Management of JK Lakshmipat University, Jaipur during February 22 - 23, 2013.
- Dr. Umesh Gupta was appointed as Expert Member, Interview Panel for recruitment of Mathematics teachers at Delhi Public School (DPS), Jaipur.

Other Highlights...

- Dr. Upinder Dhar conducted Viva-voce of a Ph.D Scholar at M.S. University, Baroda on January 21, 2013.
- Dr. Sandeep Kumar Tomar became the Life member of Material Research Society, IISc Bangalore.
- Dr. Santosh Dhar was nominated and elected as Chairman, Jaipur Chapter (2013 - 2014) with Indian society for Training and Development (ISTD).
- Dr. Amit Jain was nominated and elected as Vice Chairman, Jaipur Chapter (2013 - 2014) with Indian society for Training and Development (ISTD).
- Dr. Ashu Sharma was nominated and elected as Secretary, Jaipur Chapter (2013 - 2014) with Indian society for Training and Development (ISTD).

- Dr. Ashwini Sharma was re-elected as Honorary Treasurer for the ISTD, Jaipur Chapter for second consecutive term in the elections held during Annual General Meeting of the Chapter held on April 29, 2013.
- Dr. Vipin Kumar Jain was appointed as Returning Officer, Indian Society of Training and Development (ISTD), Jaipur Chapter for its Annual Election – 2013.
- Dr. Kapil Arora was Elected as Member, Managing Committee, Indian Society of Training and Development (ISTD) - Jaipur Chapter during 2013 - 14.
- Dr. Kapil Arora became the Life Member of Operational Research Society of India (ORSI), Kolkata.
- Dr. Kapil Arora became the Senior Member of International Association of Computer Science and Information Technology (IACSIT), Singapore.

Moment to Savour.....



KALIEDOSCOPE OF ACTIVITIES



JK LAKSHMIPAT UNIVERSITY

Laliya Ka Vas, P.O. Mahapura, Ajmer Road, Jaipur – 302026. (Rajasthan). India

Ph.: +91-141-2168330 / 2168344 / 2168387 Website: www.jklu.edu.in

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