

JK Lakshmipat University Jaipur
Institute of Management
 End Term Examination, May 2026
 Semester III, 2026-27

Roll No.....

LD1101: Understanding and Leading Self

Time: 2 hours Max. Marks: 30

Instructions to students:

1. Do not write anything other than your roll number on question paper.
2. Attempt any 3 out of 4 questions.

Q1.	Rohan is a high-performing employee in a corporate job that offers financial stability and growth. However, he feels a lack of fulfillment and questions whether his work aligns with his deeper interests and values. He is confused about whether to continue in his current path or explore something more meaningful.	10 marks (CO1, CO2)
	Critically evaluate the role of passion and purpose in career decisions. How can individuals balance practical constraints (e.g., financial stability) with the pursuit of meaningful work? Suggest a framework or approach Rohan can use to make a more aligned decision.	10 marks (CO1, CO2)
Q2	A student performs poorly in an important exam and concludes, "I am just not good at this subject." As a result, they stop putting in effort and avoid seeking help. Analyze this situation using the concept of a growth vs. fixed mindset. How do underlying beliefs about ability influence behavior and outcomes? Design a step-by-step approach to help the student shift towards a growth mindset and improve performance.	10 marks (CO3)
Q3	Critically examine the role of self-awareness in effective leadership. How can gaps between self-perception and others' perception impact a leader's effectiveness? Propose a structured approach a leader can use to develop deeper self-awareness and enhance their leadership style.	10 marks (CO3)
Q4	Evaluate the importance of emotional intelligence (EI) in leadership. Discuss the key components of EI and analyze how they influence decision-making, relationships, and team performance. Suggest practical strategies leaders can adopt to strengthen their emotional intelligence.	